

103^D CONGRESS
1ST SESSION

H. R. 1215

To amend title VII of the Civil Rights Act of 1964 to require a reasonable attorney's fee to be awarded to the Equal Employment Opportunity Commission as a prevailing party.

IN THE HOUSE OF REPRESENTATIVES

MARCH 4, 1993

Mr. ANDREWS of New Jersey introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend title VII of the Civil Rights Act of 1964 to require a reasonable attorney's fee to be awarded to the Equal Employment Opportunity Commission as a prevailing party.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. AMENDMENT.**

4 Section 706(k) of the Civil Rights Act of 1964 (42
5 U.S.C. 2000e-5(k)) is amended by striking "court," and
6 all that follows through "States" the first place it appears,
7 and inserting the following
8 "court—

1 “(1) in its discretion, may allow the prevailing
2 party other than the United States (including the
3 Commission); and

4 “(2) shall award to the Commission, if the
5 Commission is a prevailing party;”.

6 **SEC. 2. EFFECTIVE DATE; APPLICATION OF AMENDMENT.**

7 (a) EFFECTIVE DATE.—Except as provided in sub-
8 section (b), this section and the amendment made by sec-
9 tion 1 shall take effect on the date of the enactment of
10 this Act.

11 (b) APPLICATION OF AMENDMENT.—The amendment
12 made by section 1 shall not apply with respect to a pro-
13 ceeding or action commenced under title VII of the Civil
14 Rights Act of 1964 before the date of the enactment of
15 this Act.

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