

103^D CONGRESS
1ST SESSION

H. R. 1723

To authorize the establishment of a program under which employees of the Central Intelligence Agency may be offered separation pay to separate from service voluntarily to avoid or minimize the need for involuntary separations due to downsizing, reorganization, transfer of function, or other similar action.

IN THE HOUSE OF REPRESENTATIVES

APRIL 20, 1993

Mr. GLICKMAN introduced the following bill; which was referred to the
Permanent Select Committee on Intelligence

A BILL

To authorize the establishment of a program under which employees of the Central Intelligence Agency may be offered separation pay to separate from service voluntarily to avoid or minimize the need for involuntary separations due to downsizing, reorganization, transfer of function, or other similar action.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Central Intelligence
5 Agency Voluntary Separation Pay Act”.

1 **SEC. 2. SEPARATION PAY.**

2 (a) DEFINITIONS.—For purposes of this section—

3 (1) the term “Director” means the Director of
4 Central Intelligence; and

5 (2) the term “employee” means an employee of
6 the Central Intelligence Agency, serving under an
7 appointment without time limitation, who has been
8 currently employed for a continuous period of at
9 least 12 months, except that such term does not in-
10 clude—

11 (A) a reemployed annuitant under sub-
12 chapter III of chapter 83 or chapter 84 of title
13 5, United States Code, or another retirement
14 system for employees of the Government; or

15 (B) an employee having a disability on the
16 basis of which such employee is or would be eli-
17 gible for disability retirement under any of the
18 retirement systems referred to in subparagraph
19 (A).

20 (b) ESTABLISHMENT OF PROGRAM.—In order to
21 avoid or minimize the need for involuntary separations due
22 to downsizing, reorganization, transfer of function, or
23 other similar action, the Director may establish a program
24 under which employees may be offered separation pay to
25 separate from service voluntarily (whether by retirement
26 or resignation).

1 (c) LIMITATIONS.—Under this program, separation
2 pay may be offered only—

3 (1) with the prior approval of the Director; and

4 (2) to employees within such occupational
5 groups or geographic locations, or subject to such
6 other similar limitations or conditions, as the Direc-
7 tor may require.

8 (d) AMOUNT AND TREATMENT FOR OTHER PUR-
9 POSES.—Such separation pay—

10 (1) shall be paid in a lump sum;

11 (2) shall be equal to the lesser of—

12 (A) an amount equal to the amount the
13 employee would be entitled to receive under sec-
14 tion 5595(c) of title 5, United States Code, if
15 the employee were entitled to payment under
16 such section; or

17 (B) \$25,000;

18 (3) shall not be a basis for payment, and shall
19 not be included in the computation, of any other
20 type of Government benefit; and

21 (4) shall not be taken into account for the pur-
22 pose of determining the amount of any severance
23 pay to which an individual may be entitled under
24 section 5595 of title 5, United States Code, based on
25 any other separation.

1 (e) TERMINATION.—No amount shall be payable
2 under this section based on any separation occurring after
3 September 30, 1997.

4 (f) REGULATIONS.—The Director shall prescribe
5 such regulations as may be necessary to carry out this
6 section.

7 (g) REPORTING REQUIREMENT.—At the end of each
8 of the fiscal years 1993 through 1997, the Director shall
9 submit to the President and the Congress a report on the
10 effectiveness and costs of carrying out this section.

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