

103<sup>D</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 2722

To amend the Age Discrimination in Employment Act of 1967 with respect to State and local firefighters, law enforcement officers, and incumbent elected judges; and to amend the Age Discrimination in Employment Amendments of 1986 to prevent the repeal of the exemption for certain bona fide hiring and retirement plans applicable to State and local firefighters and law enforcement officers.

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## IN THE HOUSE OF REPRESENTATIVES

JULY 23, 1993

Mr. OWENS (for himself and Mr. MURPHY) introduced the following bill;  
which was referred to the Committee on Education and Labor

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## A BILL

To amend the Age Discrimination in Employment Act of 1967 with respect to State and local firefighters, law enforcement officers, and incumbent elected judges; and to amend the Age Discrimination in Employment Amendments of 1986 to prevent the repeal of the exemption for certain bona fide hiring and retirement plans applicable to State and local firefighters and law enforcement officers.

1        *Be it enacted by the Senate and House of Representa-*  
2        *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Age Discrimination  
3 in Employment Amendments of 1993”.

4 **SEC. 2. AMENDMENTS.**

5 (a) STATE AND LOCAL FIREFIGHTERS AND LAW EN-  
6 FORCEMENT OFFICERS.—Section 4(j)(1) of the Age Dis-  
7 crimination in Employment Act of 1967 (29 U.S.C.  
8 623(j)(1)) is amended by striking “attained the age” and  
9 all that follows through “1983, and”, and inserting the  
10 following:

11 “attained—

12 “(A) the age of hiring and retirement in  
13 effect under applicable State or local law on  
14 March 3, 1983; or

15 “(B) if such age was not in effect under  
16 applicable State or local law on March 3, 1983,  
17 55 years of age; and”.

18 (b) ELECTED STATE AND LOCAL JUDGES.—The sec-  
19 ond sentence of section 11(f) of the Age Discrimination  
20 in Employment Act of 1967 (29 U.S.C. 630(f)) is amend-  
21 ed by inserting the following before the period at the end:  
22 “and shall not include with respect to retirement an elect-  
23 ed judge before the expiration of the term of office in  
24 which such judge attains the age of compulsory retire-  
25 ment”.

1 **SEC. 3. REPEALER.**

2 Section 3(b) of the Age Discrimination in Employ-  
3 ment Amendments of 1986 (29 U.S.C. 623 note) is re-  
4 pealed.

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