

103<sup>D</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 281

To amend the Fair Labor Standards Act of 1938 to provide that the minimum wage rate under that Act will be indexed to the cost of living in the same manner as Social Security benefits are indexed.

---

## IN THE HOUSE OF REPRESENTATIVES

JANUARY 5, 1993

Mr. MILLER of California (for himself, Mr. STARK, Mr. OWENS, Mr. BERMAN, Ms. NORTON, Ms. PELOSI, Mr. COLEMAN, Mr. DELLUMS, and Mr. TOWNS) introduced the following bill; which was referred to the Committee on Education and Labor

---

## A BILL

To amend the Fair Labor Standards Act of 1938 to provide that the minimum wage rate under that Act will be indexed to the cost of living in the same manner as Social Security benefits are indexed.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Fair Wage Act of  
5       1993”.

1 **SEC. 2. INDEXING OF MINIMUM WAGE.**

2 (a) RATE.—Section 6(a)(1) of the Fair Labor Stand-  
3 ards Act of 1938 (29 U.S.C. 206(a)(1)) is amended by  
4 inserting before the semicolon the following: “or the wage  
5 rate as determined under subsection (g)”.

6 (b) INCREASE.—Section 6 of such Act (29 U.S.C.  
7 206) is amended by adding at the end the following:

8 “(g) At the beginning of each calendar year, the Sec-  
9 retary shall adjust the rate applicable under subsection  
10 (a)(1) in the same manner as the primary insurance  
11 amount is adjusted for such calendar year under section  
12 215(i) of the Social Security Act.”.

13 **SEC. 3. EFFECTIVE DATE.**

14 The amendments made by section 2 shall take effect  
15 with respect to calendar years which begin 1994.

○