

103^D CONGRESS
1ST SESSION

H. R. 3061

To provide that a Federal employee shall be ineligible for an annual pay adjustment before completing at least 1 year of service, and to revise the criteria governing appointments in the competitive service.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 14, 1993

Mr. DUNCAN introduced the following bill; which was referred to the
Committee on Post Office and Civil Service

A BILL

To provide that a Federal employee shall be ineligible for an annual pay adjustment before completing at least 1 year of service, and to revise the criteria governing appointments in the competitive service.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. ELIGIBILITY FOR ANNUAL PAY ADJUSTMENTS.**

4 Section 5303 of title 5, United States Code, is
5 amended by adding at the end the following:

6 “(h)(1) An employee shall be ineligible for a pay ad-
7 justment under this section unless such employee has com-
8 pleted at least 1 year of continuous Government service,

1 determined as of the beginning of the last applicable pay
2 period before the date on which such adjustment would
3 take effect.

4 “(2) For the purpose of paragraph (1), continuity of
5 service shall be considered broken if there occurs any
6 break in service of 3 days or longer.”.

7 **SEC. 2. FILLING VACANT POSITIONS IN THE COMPETITIVE**
8 **SERVICE.**

9 (a) IN GENERAL.—Notwithstanding any provision of
10 title 5, United States Code, or any other provision of law,
11 in filling a position in the competitive service, an appoint-
12 ing officer shall exercise such officer’s discretion solely on
13 the basis of merit and fitness and without regard to an
14 applicant’s civil service status or years of Government
15 service or any other similar factor.

16 (b) REGULATIONS.—The Office of Personnel Man-
17 agement may prescribe any regulations necessary to carry
18 out this section.

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