

103<sup>D</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 3086

To reduce the size of the Federal civilian workforce.

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IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 15, 1993

Mr. FRANKS of New Jersey (for himself and Mr. BOEHNER) introduced the following bill; which was referred jointly to the Committees on Post Office and Civil Service and House Administration

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## A BILL

To reduce the size of the Federal civilian workforce.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Government Employee  
5 Limitation Act”.

6 **SEC. 2. REDUCTION IN FEDERAL CIVILIAN WORKFORCE.**

7 (a) DEFINITION.—For purposes of this section, the  
8 term “civilian employees in the executive branch” means  
9 all civilian employees within the executive branch of the  
10 Government (other than in the United States Postal Serv-  
11 ice or the Postal Rate Commission).

1 (b) LIMITATIONS.—The average total number of civil-  
2 ian employees in the executive branch may not exceed—

- 3 (1) 2,095,600 in fiscal year 1994;  
4 (2) 2,045,200 in fiscal year 1995;  
5 (3) 1,994,800 in fiscal year 1996;  
6 (4) 1,994,400 in fiscal year 1997; or  
7 (5) 1,894,000 in fiscal year 1998.

8 (c) AVERAGING.—The average total number of civil-  
9 ian employees in the executive branch in a fiscal year shall,  
10 for purposes of this section, be the average number in such  
11 fiscal year, as determined under regulations prescribed  
12 under subsection (e). Any such average shall be deter-  
13 mined on a “full-time equivalent” basis.

14 (d) VOLUNTARY MEASURES.—To the extent prac-  
15 ticable, any reductions necessary to achieve compliance  
16 with any limitation under subsection (b) shall be effected  
17 through attrition or other voluntary measures.

18 (e) REGULATIONS.—The President shall prescribe  
19 regulations to carry out this section.

20 **SEC. 3. SENSE OF THE HOUSE.**

21 (a) IN GENERAL.—It is the sense of the House of  
22 Representatives that appropriate measures should be  
23 taken to provide that, effective beginning with the 104th  
24 Congress, the maximum number of permanent positions  
25 authorized for each Member under the Clerk Hire Allow-

1 ance shall not exceed the number which is 2 less than the  
2 maximum number so authorized for the 103d Congress.

3 (b) DEFINITION.—For the purpose of this section,  
4 the term “Member” means a Member of the House of  
5 Representatives, a Delegate to the House of Representa-  
6 tives, and the Resident Commissioner from Puerto Rico.

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