

103^D CONGRESS
1ST SESSION

H.R. 3705

To amend the Fair Labor Standards Act of 1938 to provide an exemption from that Act for inmates of penal or other correctional institutions who participate in certain programs.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 22, 1993

Mrs. THURMAN (for herself, Mr. CANADY, Mr. BACCHUS of Florida, Mr. BILIRAKIS, Ms. BROWN of Florida, Mrs. FOWLER, Mr. GIBBONS, Mr. GOSS, Mr. JOHNSTON of Florida, Mr. MILLER of Florida, Mr. PETERSON of Florida, and Ms. ROS-LEHTINEN) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend the Fair Labor Standards Act of 1938 to provide an exemption from that Act for inmates of penal or other correctional institutions who participate in certain programs.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. EXEMPTION.**

4 Section 13(a) of the Fair Labor Standards Act of
5 1938 (29 U.S.C. 213(a)) is amended by striking the pe-
6 riod at the end of paragraph (15) and inserting in lieu

1 thereof “; or” and by adding after that paragraph the fol-
2 lowing:

3 “(16) any employee who is an inmate of a penal
4 or other correctional institution and who participates
5 in a correctional work program which is sanctioned
6 by a State or Federal corrections agency or which is
7 administered by a nonprofit organization authorized
8 by State law to conduct a correctional work program
9 on behalf of the State.”.

10 **SEC. 2. EFFECTIVE DATE.**

11 The amendment made by section 1 shall take effect
12 as of June 25, 1938.

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