

103<sup>D</sup> CONGRESS  
1<sup>ST</sup> SESSION

# S. 1130

To provide for continuing authorization of Federal employee leave transfer and leave bank programs, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

JUNE 17 (legislative day, JUNE 15), 1993

Mr. PRYOR (for himself, Mr. STEVENS, Mr. GLENN, Mr. AKAKA, Ms. MIKULSKI, and Mr. DOMENICI) introduced the following bill; which was read twice and referred to the Committee on Governmental Affairs

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## A BILL

To provide for continuing authorization of Federal employee leave transfer and leave bank programs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Employees  
5 Leave Sharing Amendments Act of 1993”.

1 **SEC. 2. AUTHORIZATION FOR CONTINUATION OF LEAVE**  
2 **TRANSFER AND LEAVE BANK PROGRAMS.**

3 Section 2 of the Federal Employees Leave Sharing  
4 Act of 1988 (Public Law 100–566; 102 Stat. 2844) is  
5 amended by striking out subsection (d).

6 **SEC. 3. ELIMINATION OF ADVANCED LEAVE AS AVAILABLE**  
7 **PAID LEAVE.**

8 (a) LEAVE TRANSFER PROGRAM.—Section 6331(4)  
9 of title 5, United States Code, is amended by inserting  
10 before the period “(except such paid leave shall not include  
11 advanced leave)”.

12 (b) LEAVE BANK PROGRAMS.—Section 6361(6) is  
13 amended by inserting before the period “(except such paid  
14 leave shall not include advanced leave)”.

15 **SEC. 4. ACCRUAL OF LEAVE.**

16 Section 6337 of title 5, United States Code, is  
17 amended by—

18 (1) striking out subsection (c); and

19 (2) striking out subsection (b)(2) and inserting  
20 in lieu thereof the following new paragraphs:

21 “(2) Subject to the provisions of paragraph (3), any  
22 annual or sick leave accrued by an employee under this  
23 section shall be—

24 “(A) credited to the annual leave or sick leave  
25 account of such employee, as appropriate; and

1           “(B) available for use by such employee as pro-  
2           vided under this subchapter.

3           “(3) If an employee’s medical emergency terminates  
4 as described under section 6335(a)(3), no leave shall be  
5 credited to such employee under this section.”.

6 **SEC. 5. EMPLOYEE PARTICIPATION IN LEAVE BANK PRO-**  
7 **GRAMS AND LEAVE TRANSFER PROGRAMS.**

8           (a) IN GENERAL.—Section 6373 of title 5, United  
9 States Code, is amended to read as follows:

10 **“§6373. Employee participation in leave bank pro-**  
11 **grams and leave transfer programs**

12           “(a) An agency may—

13                   “(1) establish a leave bank program under the  
14 provisions of this chapter and a leave transfer pro-  
15 gram under the provisions of subchapter III; and

16                   “(2) provide for an employee of such agency to  
17 participate in either or both such programs.

18           “(b) The Office of Personnel Management shall pre-  
19 scribe regulations to include procedures to carry out this  
20 subchapter when a leave contributor and a leave recipient  
21 are participants in different programs under this sub-  
22 chapter.”.

23           (b) TECHNICAL AND CONFORMING AMENDMENTS.—  
24 The table of sections for chapter 63 of title 5, United

1 States Code, is amended by amending the item relating  
2 to section 6373 to read as follows:

“6373. Employee participation in leave bank programs and leave transfer pro-  
grams.”.

3 **SEC. 6. EFFECTIVE DATE.**

4 The provisions of this Act and the amendments made  
5 by this Act shall take effect on the date of the enactment  
6 of this Act and shall apply to leave accrued or accumulated  
7 before, on, and after such date.

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