

103^D CONGRESS
2^D SESSION

S. 2190

To direct the Office of Personnel Management to establish an interagency placement program for Federal employees affected by reduction in force actions, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JUNE 14 (legislative day, JUNE 7), 1994

Mr. LAUTENBERG (for himself and Mr. WOFFORD) introduced the following bill; which was read twice and referred to the Committee on Governmental Affairs

A BILL

To direct the Office of Personnel Management to establish an interagency placement program for Federal employees affected by reduction in force actions, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Service Prior-
5 ity Placement Program Act of 1994”.

1 **SEC. 2. INTERAGENCY PLACEMENT PROGRAM FOR FED-**
2 **ERAL EMPLOYEES AFFECTED BY REDUCTION**
3 **IN FORCE ACTIONS.**

4 (a) DEFINITION.—For purposes of this section the
5 term “agency” means an “Executive agency” as defined
6 under section 105 of title 5, United States Code, and—

7 (1) includes the United States Postal Service
8 and the Postal Rate Commission; and

9 (2) does not include the General Accounting Of-
10 fice.

11 (b) ESTABLISHMENT OF PROGRAM.—No later than
12 180 days after the date of the enactment of this Act, the
13 Director of the Office of Personnel Management shall es-
14 tablish a Government-wide demonstration program to fa-
15 cilitate employment placement for Federal employees
16 who—

17 (1) are scheduled to be separated from service
18 under a reduction in force pursuant to—

19 (A) regulations prescribed under section
20 3502 of title 5, United States Code; or

21 (B) procedures established under section
22 3595 of title 5, United States Code; or

23 (2) are separated from service under such a re-
24 duction in force.

1 (c) INTERAGENCY PLACEMENT PROGRAM.—The
2 placement program established under subsection (b)
3 shall—

4 (1) coordinate with programs established by
5 agencies for the placement of agency employees af-
6 fected by a reduction in force action within such
7 agency; and

8 (2) provide a system to require the offer of a
9 position in an agency to an employee of another
10 agency affected by a reduction in force action, if—

11 (A) the position cannot be filled through
12 the placement program of the agency in which
13 the position is located;

14 (B) the employee to whom the offer is
15 made is well qualified for the offered position;

16 (C)(i) the classification of the offered posi-
17 tion is equal to the classification of the employ-
18 ee's present or last held position; or

19 (ii) the basic rate of pay of the offered po-
20 sition is equal to the basic rate of pay of the
21 employee's present or last held position; and

22 (D) the geographic location of the offered
23 position is within the commuting area of—

24 (i) the residence of the employee; or

1 (ii) the location of the employee's
2 present or last held position.

3 (d) AGENCY PROGRAMS UNAFFECTED.—The inter-
4 agency placement program established under this section
5 shall not affect the priority of placement of any employee
6 under the agency placement program of such employee's
7 employing agency.

8 (e) TERMINATION OF DEMONSTRATION PROGRAM.—
9 The demonstration program established under subsection
10 (b) shall terminate 5 years after the date on which the
11 Director of the Office of Personnel Management deter-
12 mines such program is first operable.

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