

103^D CONGRESS
1ST SESSION

S. 267

To amend the Fair Labor Standards Act of 1938 to exempt garment and certain other related employees from minimum wage and maximum hour requirements, and for other purposes.

IN THE SENATE OF THE UNITED STATES

FEBRUARY 2 (legislative day, JANUARY 5), 1993

Mr. COCHRAN introduced the following bill; which was read twice and referred to the Committee on Governmental Affairs

A BILL

To amend the Fair Labor Standards Act of 1938 to exempt garment and certain other related employees from minimum wage and maximum hour requirements, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. EXEMPTION FROM MINIMUM WAGE AND MAXI-**
4 **MUM HOUR REQUIREMENTS.**

5 Section 13(a) of the Fair Labor Standards Act of
6 1938 (29 U.S.C. 213(a)) is amended—

7 (1) by striking the period at the end of para-
8 graph (15) and inserting “; or; and

1 (2) by adding at the end the following new
2 paragraph:

3 “(16) any employee who constructs or assem-
4 bles, at any location, any garment or craft item in-
5 tended to be displayed at premises that are used for
6 retail sales or fabrics, patterns, notions or craft ma-
7 terials: *Provided, That—*

8 “(A) the employee’s work is voluntary;

9 “(B) the patterns, fabric, and notions are
10 provided by the employers at no cost to the
11 employees;

12 “(C) the employees retain ownership of the
13 model garments after the display period; and

14 “(D) the model garments are in fabrics,
15 styles and sizes determined by the employees to
16 be appropriate for the employees’ use.”.

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