

104TH CONGRESS
1ST SESSION

H. R. 1228

To amend the Fair Labor Standards Act of 1938 to provide a limited exemption from the child labor provisions of such Act.

IN THE HOUSE OF REPRESENTATIVES

MARCH 14, 1995

Mr. HUNTER (for himself and Mr. CUNNINGHAM) introduced the following bill; which was referred to the Committee on Economic and Educational Opportunities

A BILL

To amend the Fair Labor Standards Act of 1938 to provide a limited exemption from the child labor provisions of such Act.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. EXEMPTION.**

4 Section 13 of the Fair Labor Standards Act of 1938
5 (29 U.S.C. 213) is amended by adding at the end the fol-
6 lowing:

7 “(k)(1) The provisions of section 12 shall not apply
8 to any minor who is under the age of 14 and who—

1 “(A) is enrolled in a school accredited by the
2 education agency of the State in which it is located,

3 “(B) has completed the 6th grade, and

4 “(C) is participating in a work study program
5 that fully conforms with criteria specified by the
6 Secretary acting through the Administrator of the
7 Wage and Hour Division.

8 “(2) The employment of minors in a work study pro-
9 gram described in paragraph (1)(C) shall be limited—

10 “(A) to no more than 4 hours per week and no
11 more than 16 weeks in a school year, and

12 “(B) to such periods and conditions of employ-
13 ment as may be prescribed by the Secretary by regu-
14 lation.”.

○