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104TH CONGRESS

2D SESSION H. R. 3528 To require any department, agency, or instrumentality that contracts with

the Federal Government to offer a health plan and pension plan.

IN THE HOUSE OF REPRESENTATIVES MAY 23, 1996 Ms. LOFGREN introduced the following bill; which was referred to the Committee on Government Reform and Oversight

A BILL To require any department, agency, or instrumentality that

contracts with the Federal Government to offer a health

plan and pension plan.
1 Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,

3 SECTION 1. SHORT TITLE.

4 This Act may be cited as the ‘‘Employee Protection
5 Act of 1996’’.
6 SEC. 2. REQUIREMENT FOR RECIPIENTS OF FEDERAL CON-
7 TRACTS TO PROVIDE HEALTH AND PENSION

8 PLANS.

9 No department, agency, or instrumentality may di-
10 rectly or indirectly receive a contract from the Federal

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1 Government unless such department, agency, or instru-
2 mentality offers a group health plan and an employee pen-

3 sion benefit plan.

4 SEC. 3. DEFINITIONS.
5 For purposes of this Act:
6 (1) GROUP HEALTH PLAN.—The term ‘‘group
7 health plan’’ has the meaning given such term in

8 section 607(1) of the Employee Retirement Income
9 Security Act of 1974 (29 U.S.C. 1167(1)).
10 (2) EMPLOYEE PENSION BENEFIT PLAN.—The

11 term ‘‘employee pension benefit plan’’ has the mean-
12 ing given such term in section 3(2) of the Employee

13 Retirement Income Security Act of 1974 (29 U.S.C.
14 1002(2)).

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