

104<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 868

To amend the Fair Labor Standards Act of 1938 to provide an exemption from that Act for inmates of penal or other correctional institutions who participate in certain programs.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 8, 1995

Mrs. THURMAN introduced the following bill; which was referred to the Committee on Economic and Educational Opportunities

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## A BILL

To amend the Fair Labor Standards Act of 1938 to provide an exemption from that Act for inmates of penal or other correctional institutions who participate in certain programs.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. EXEMPTION.**

4       Section 13(a) of the Fair Labor Standards Act of  
5       1938 (29 U.S.C. 213(a)) is amended by striking the pe-  
6       riod at the end of paragraph (15) and inserting in lieu  
7       thereof “; or” and by adding after that paragraph the fol-  
8       lowing:

1           “(16) any employee who is an inmate of a penal  
2           or other correctional institution and who participates  
3           in a correctional work program which is sanctioned  
4           by a State or Federal corrections agency or which is  
5           administered by a nonprofit organization authorized  
6           by State law to conduct a correctional work program  
7           on behalf of the State.”.

8   **SEC. 2. EFFECTIVE DATE.**

9           The amendment made by section 1 shall take effect  
10          as of June 25, 1938.

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