

104TH CONGRESS
1ST SESSION

S. 1305

To amend the Internal Revenue Code of 1986 to treat for unemployment compensation purposes Indian tribal governments the same as State or local units of government or as nonprofit organizations.

IN THE SENATE OF THE UNITED STATES

OCTOBER 10, 1995

Mr. McCAIN (for himself, Mr. BAUCUS, Mr. CAMPBELL, Mr. DOMENICI, Mr. INOUE, Mr. KYL, Mr. STEVENS, and Mr. THOMAS) introduced the following bill; which was read twice and referred to the Committee on Finance

A BILL

To amend the Internal Revenue Code of 1986 to treat for unemployment compensation purposes Indian tribal governments the same as State or local units of government or as nonprofit organizations.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Indian Tribal Govern-
5 ment Unemployment Compensation Act Tax Relief
6 Amendments of 1995”.

1 **SEC. 2. TREATMENT OF INDIAN TRIBAL GOVERNMENTS**
2 **UNDER FEDERAL UNEMPLOYMENT TAX ACT.**

3 (a) IN GENERAL.—Section 3306(c)(7) of the Internal
4 Revenue Code of 1986 (defining employment) is
5 amended—

6 (1) by inserting “or in the employ of an Indian
7 tribe,” after “service performed in the employ of a
8 State, or any political subdivision thereof,”; and

9 (2) by inserting “or Indian tribes” after “whol-
10 ly owned by one or more States or political subdivi-
11 sions”.

12 (b) PAYMENTS IN LIEU OF CONTRIBUTIONS.—Sec-
13 tion 3309 of the Internal Revenue Code of 1986 (relating
14 to State law coverage of services performed for nonprofit
15 organizations or governmental entities) is amended—

16 (1) in subsection (a)(2) by inserting “, includ-
17 ing an Indian tribe,” after “the State law shall pro-
18 vide that a governmental entity”;

19 (2) in subsection (b)(3)(B) by inserting “, or of
20 an Indian tribe” after “of a State or political sub-
21 division thereof”;

22 (3) in subsection (b)(3)(E) by inserting “or the
23 tribe’s” after “the State”; and

24 (4) in subsection (b)(5) by inserting “or of an
25 Indian tribe” after “an agency of a State or political
26 subdivision thereof”.

1 (c) STATE LAW COVERAGE.—Section 3309 of the In-
2 ternal Revenue Code of 1986 (relating to State law cov-
3 erage of services performed for nonprofit organizations or
4 governmental entities) is amended by adding at the end
5 the following new subsection:

6 “(d) ELECTION BY INDIAN TRIBE.—The State law
7 shall provide that an Indian tribe may elect to make con-
8 tributions for employment as if the employment is within
9 the meaning of section 3306 of the Internal Revenue Code
10 of 1986 or to make payments in lieu of contributions
11 under this section, and shall provide that an Indian tribe
12 may make separate elections for itself and each subdivi-
13 sion, subsidiary, or business enterprise chartered and
14 wholly owned by such Indian tribe. State law may require
15 an electing tribe to post a payment bond or take other
16 reasonable measures to assure the making of payments in
17 lieu of contributions under this section.”.

18 (d) DEFINITIONS.—Section 3306 of the Internal Rev-
19 enue Code of 1986 (relating to definitions) is amended by
20 adding at the end the following new subsection:

21 “(t) INDIAN TRIBE.—For purposes of this chapter,
22 the term ‘Indian tribe’ has the meaning given to such term
23 by section 4(e) of the Indian Self-Determination and Edu-
24 cation Assistance Act (25 U.S.C. 450b(e)), and includes

1 any subdivision, subsidiary, or business enterprise char-
2 tered and wholly owned by such an Indian tribe.”

3 (e) TRANSITION RULE.—For purposes of the Federal
4 Unemployment Tax Act, service performed in the employ
5 of an Indian tribe (as defined in section 3306(t) of the
6 Internal Revenue Code of 1986 (as added by this Act))
7 shall not be treated as employment (within the meaning
8 of section 3306 of such Code) if—

9 (1) it is service which is performed before the
10 date of enactment of this Act and with respect to
11 which the tax imposed under the Federal Unemploy-
12 ment Tax Act has not been paid; and

13 (2) such Indian tribe reimburses a State unem-
14 ployment fund for unemployment benefits paid for
15 service attributable to such tribe for such period.

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