

**Calendar No. 417**104<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION**S. 1788**

To amend the National Labor Relations Act and the Railway Labor Act to repeal those provisions of Federal law that require employees to pay union dues or fees as a condition of employment, and for other purposes.

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**IN THE SENATE OF THE UNITED STATES**

MAY 21, 1996

Mr. FAIRCLOTH introduced the following bill; which was read the first time

MAY 22, 1996

Read the second time and placed on the calendar

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**A BILL**

To amend the National Labor Relations Act and the Railway Labor Act to repeal those provisions of Federal law that require employees to pay union dues or fees as a condition of employment, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Right to  
5 Work Act of 1995”.

1 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**  
2 **TIONS ACT.**

3 (a) RIGHTS OF EMPLOYEES.—Section 7 of the Na-  
4 tional Labor Relations Act (29 U.S.C. 157) is amended  
5 by striking “except to” and all that follows through “au-  
6 thorized in section 8(a)(3)”.

7 (b) UNFAIR LABOR PRACTICES.—Section 8 of the  
8 National Labor Relations Act (29 U.S.C. 158) is amend-  
9 ed—

10 (1) in subsection (a)(3), by striking “: *Provided*  
11 *That*” and all that follows through “retaining mem-  
12 bership”;

13 (2) in subsection (b)—

14 (A) in paragraph (2), by striking “or to  
15 discriminate” and all that follows through “re-  
16 taining membership”; and

17 (B) in paragraph (5), by striking “covered  
18 by an agreement authorized under subsection  
19 (a)(3)”;

20 (3) in subsection (f)—

21 (A) by striking paragraph (2); and

22 (B) by redesignating paragraphs (3) and  
23 (4) as paragraphs (2) and (3), respectively.

24 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

25 Section 2 of the Railway Labor Act (45 U.S.C. 152)  
26 is amended by striking paragraph Eleventh.

1 **SEC. 4. EFFECTIVE DATE.**

2       This Act shall take effect on January 1, 1997.

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