

105TH CONGRESS  
1ST SESSION

# H. R. 1388

To provide authority for leave transfer for Federal employees who are adversely affected by disasters or emergencies, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 17, 1997

Ms. NORTON introduced the following bill; which was referred to the Committee on Government Reform and Oversight

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## A BILL

To provide authority for leave transfer for Federal employees who are adversely affected by disasters or emergencies, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Employees  
5 Emergency Leave Transfer Act of 1997”.

6 **SEC. 2. LEAVE TRANSFER IN DISASTERS AND EMER-**  
7 **GENCIES.**

8 (a) IN GENERAL.—Chapter 63 of title 5, United  
9 States Code, is amended by adding after subchapter V the  
10 following:

1 “SUBCHAPTER VI—LEAVE TRANSFER IN  
2 DISASTERS AND EMERGENCIES

3 “§ 6391. **Authority for leave transfer program in dis-**  
4 **asters and emergencies**

5 “(a) For the purpose of this section—

6 “(1) ‘employee’ means an employee as defined  
7 in section 6331(1); and

8 “(2) ‘agency’ means an Executive agency.

9 “(b) In the event of a major disaster or emergency,  
10 as declared by the President, that results in severe adverse  
11 effects for a substantial number of employees, the Presi-  
12 dent may direct the Office of Personnel Management to  
13 establish an emergency leave transfer program under  
14 which any employee in any agency may donate unused an-  
15 nual leave for transfer to employees of the same or other  
16 agencies who are adversely affected by such disaster or  
17 emergency.

18 “(c) The Office shall establish appropriate require-  
19 ments for the operation of the emergency leave transfer  
20 program under subsection (b), including appropriate limi-  
21 tations on the donation and use of annual leave under the  
22 program. An employee may receive and use leave under  
23 the program without regard to any requirement that any  
24 annual leave and sick leave to a leave recipient’s credit

1 must be exhausted before any transferred annual leave  
2 may be used.

3 “(d) A leave bank established under subchapter IV  
4 may, to the extent provided in regulations prescribed by  
5 the Office, donate annual leave to the emergency leave  
6 transfer program established under subsection (b).

7 “(e) Except to the extent that the Office may pre-  
8 scribe by regulation, nothing in section 7351 shall apply  
9 to any solicitation, donation, or acceptance of leave under  
10 this section.

11 “(f) The Office shall prescribe regulations necessary  
12 for the administration of this section.”.

13 (b) CHAPTER ANALYSIS.—The analysis for chapter  
14 63 of title 5, United States Code, is amended by adding  
15 at the end the following:

“SUBCHAPTER VI—LEAVE TRANSFER IN DISASTERS AND  
EMERGENCIES

“6391. Authority for leave transfer program in disasters and emergencies.”.

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