

105TH CONGRESS
1ST SESSION

H. R. 2280

To establish limitations on the ability of a Federal agency to pay a contractor under a contract with the agency for the costs of compensation with respect to the services of any individual.

IN THE HOUSE OF REPRESENTATIVES

JULY 28, 1997

Mr. SANDERS (for himself, Mr. LEWIS of Georgia, Mr. HILLIARD, Ms. Norton, Mr. OWENS, Mr. BARRETT of Wisconsin, Ms. FURSE, Ms. EDDIE BERNICE JOHNSON of Texas, and Ms. WOOLSEY) introduced the following bill; which was referred to the Committee on Government Reform and Oversight, and in addition to the Committee on National Security, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To establish limitations on the ability of a Federal agency to pay a contractor under a contract with the agency for the costs of compensation with respect to the services of any individual.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. LIMITATION ON COMPENSATION PAID UNDER**
2 **GOVERNMENT CONTRACTS.**

3 (a) **ARMED SERVICES ACQUISITIONS.**—(1) Section
4 2324 of title 10, United States Code, is amended—

5 (A) by redesignating subsection (l) as sub-
6 section (m); and

7 (B) by inserting after subsection (k) the follow-
8 ing new subsection (l):

9 “(l) **LIMITATION ON COMPENSATION.**—

10 “(1) **IN GENERAL.**—Subject to paragraph (2),
11 the head of an agency may not obligate funds to pay
12 a contractor under a contract with the agency for
13 the costs of compensation with respect to the serv-
14 ices of any one individual to the extent that the total
15 amount of the compensation paid in a fiscal year to
16 that individual exceeds \$250,000.

17 “(2) **AGGREGATION RULE.**—For purposes of de-
18 termining the limitation on payment to a contractor
19 under paragraph (1), all contracts entered into by
20 the contractor with the agencies covered by this
21 chapter and with all executive agencies (if any) shall
22 be treated as one contract, and the \$250,000 limita-
23 tion with respect to the services of an individual in
24 a fiscal year shall be allocated among the contracts
25 in the manner prescribed in regulation by the Ad-
26 ministrator for Federal Procurement Policy.

1 “(3) DEFINITIONS.—In this subsection:

2 “(A) The term ‘compensation’ includes sal-
3 aries, bonuses, deferred compensation, stock op-
4 tions and payouts, certified indirect costs, re-
5 structuring costs, and performance-based pay-
6 ments.

7 “(B) The term ‘executive agency’ has the
8 meaning provided by section 3 of the Federal
9 Property and Administrative Services Act of
10 1949 (41 U.S.C. 472).”.

11 (2) Subsection (l) of section 2324 of title 10, United
12 States Code, as added by paragraph (1), applies to con-
13 tracts entered into after the date of the enactment of this
14 Act.

15 (b) CIVILIAN AGENCY ACQUISITIONS.—(1) Section
16 306 of the Federal Property and Administrative Services
17 Act of 1949 (41 U.S.C. 256) is amended—

18 (A) by redesignating subsection (l) as sub-
19 section (m); and

20 (B) by inserting after subsection (k) the follow-
21 ing new subsection (l):

22 “(l) LIMITATION ON COMPENSATION.—

23 “(1) IN GENERAL.—Subject to paragraph (2),
24 the head of an executive agency may not obligate
25 funds to pay a contractor under a contract with the

1 agency for the costs of compensation with respect to
2 the services of any one individual to the extent that
3 the total amount of the compensation paid in a fiscal
4 year to that individual exceeds \$250,000.

5 “(2) AGGREGATION RULE.—For purposes of de-
6 termining the limitation on payment to a contractor
7 under paragraph (1), all contracts entered into by
8 the contractor with all executive agencies and with
9 the Department of Defense, the Coast Guard, and
10 the National Aeronautics and Space Administration
11 (if any) shall be treated as one contract, and the
12 \$250,000 limitation with respect to the services of
13 an individual in a fiscal year shall be allocated
14 among the contracts in the manner prescribed in
15 regulation by the Administrator for Federal Pro-
16 curement Policy.

17 “(3) DEFINITION.—In this subsection, the term
18 ‘compensation’ includes salaries, bonuses, deferred
19 compensation, stock options and payouts, certified
20 indirect costs, restructuring costs, and performance-
21 based payments.”.

22 (2) Subsection (1) of section 306 of the Federal Prop-
23 erty and Administrative Services Act of 1949 (41 U.S.C.

1 256), as added by paragraph (1), applies to contracts en-
2 tered into after the date of the enactment of this Act.

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