

105TH CONGRESS
2D SESSION

H. R. 3152

To provide that certain volunteers at private non-profit food banks are not employees for purposes of the Fair Labor Standards Act of 1938.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 4, 1998

Mr. CAMPBELL introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To provide that certain volunteers at private non-profit food banks are not employees for purposes of the Fair Labor Standards Act of 1938.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. FAIR LABOR STANDARDS ACT OF 1938.**

4 Section 3(e) of the Fair Labor Standards Act of 1938
5 (29 U.S.C. 203(e)) is amended by adding at the end the
6 following:

7 “(5) The term ‘employee’ does not include individuals
8 who volunteer their services solely for humanitarian pur-

1 poses to private non-profit food banks and who receive
2 from the food banks groceries.”.

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