

105TH CONGRESS  
1ST SESSION

# H. R. 431

To amend the Fair Labor Standards Act of 1938 to allow employees in classified positions in community colleges to serve in certified or other academic capacities.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 9, 1997

Mr. RADANOVICH introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Fair Labor Standards Act of 1938 to allow employees in classified positions in community colleges to serve in certified or other academic capacities.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 Section 13(b) of the Fair Labor Standards Act of  
4 1938 (29 U.S.C. 213(b)) is amended by striking the pe-  
5 riod at the end of paragraph (30) and inserting “; or”  
6 and by adding after such paragraph the following:

7 “(31) any employee who is employed in a classi-  
8 fied position by a community college which provides

1       2 years of undergraduate education leading to an as-  
2       sociate degree or certificate and who, in addition to  
3       the employee's duties as a classified employee,  
4       serves, on the employee's own volition, in a certified  
5       or other academic capacity, except that section 7  
6       shall apply to such employee's employment in such  
7       classified position if employed in such position for  
8       more than 40 hours in a week."

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