

105TH CONGRESS
1ST SESSION

H. R. 59

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 7, 1997

Mr. GOODLATTE (for himself, Mr. DICKEY, Mr. HAYWORTH, Mr. LARGENT, Mr. DAVIS of Virginia, Mr. STUMP, Mr. MILLER of Florida, Mr. TAYLOR of North Carolina, Mr. BARRETT of Nebraska, Mr. LINDER, Mr. CUNNINGHAM, Mr. BURR of North Carolina, Mr. BLILEY, Mr. BARTON of Texas, Mr. SCARBOROUGH, Mr. HANSEN, Mr. CALVERT, Mr. MYRICK, Mr. BONILLA, Mr. MCKEON, Mr. BALLENGER, Mr. ISTOOK, and Mr. GRAHAM) introduced the following bill; which was referred to the Committee on Education and the Workforce, and in addition to the Committee on Transportation and Infrastructure, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Right-to-
5 Work Act”.

1 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**
2 **TIONS ACT.**

3 (a) Section 7 of the National Labor Relations Act
4 (the “Act”) (29 U.S.C. 157) is amended by striking “ex-
5 cept to” and all that follows through “authorized in sec-
6 tion 8(a)(3)”.

7 (b) Section 8(a) of the Act (29 U.S.C. 158(a)) is
8 amended by striking “: *Provided, That*” and all that fol-
9 lows through “retaining membership” in paragraph (3).

10 (c) Section 8(b) of the Act (29 U.S.C. 158(b)) is
11 amended by striking “or to discriminate” and all that fol-
12 lows through “retaining membership” in paragraph (2)
13 and by striking “covered by an agreement authorized
14 under subsection (a)(3) of this section” in paragraph (5).

15 (d) Section 8(f) of the Act (29 U.S.C. 158(f)) is
16 amended by striking clause (2) and by redesignating
17 clauses (3) and (4) as (2) and (3), respectively.

18 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

19 Section 2 of the Railway Labor Act (45 U.S.C. 152)
20 is amended by striking paragraph Eleventh.

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