

106TH CONGRESS
2D SESSION

H. R. 4216

To amend the Workforce Investment Act of 1998 to authorize reimbursement to employers for portable skills training.

IN THE HOUSE OF REPRESENTATIVES

APRIL 6, 2000

Mr. RADANOVICH (for himself, Mr. McKEON, and Mr. GOODLING) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the Workforce Investment Act of 1998 to authorize reimbursement to employers for portable skills training.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Portable Skills Train-
5 ing Act”.

6 **SEC. 2. REIMBURSEMENT TO EMPLOYERS FOR PORTABLE**
7 **SKILLS TRAINING.**

8 (a) IN GENERAL.—Section 101 of the Workforce In-
9 vestment Act of 1998 (29 U.S.C. 2801) is amended—

1 (1) by redesignating paragraphs 35 through 53
2 as paragraphs 36 through 54, respectively; and

3 (2) by inserting after paragraph 34 the fol-
4 lowing new paragraph:

5 “(35) PORTABLE SKILLS TRAINING.—The term
6 ‘portable skills training’ means training that is pro-
7 vided to an unpaid participant, and that—

8 “(A) is offered by an employer (including
9 a group of employers);

10 “(B) provides skills that are useful within
11 an entire industry;

12 “(C) is conducted with a commitment by
13 the employer to employ that individual on suc-
14 cessful completion of the training; and

15 “(D) provides reimbursement to the em-
16 ployer of up to 100 percent of the cost of the
17 training of that individual.”.

18 (b) CONFORMING AMENDMENTS.—

19 (1) Subsection (b)(17)(A)(iii) of section 112
20 (29 U.S.C. 2822) of that Act is amended by insert-
21 ing after “on-the-job training” the following: “, port-
22 able skills training.”.

23 (2) Subsection (h) of section 122 (29 U.S.C.
24 2842) of that Act is amended—

1 (A) by inserting in the heading “, PORT-
2 ABLE SKILLS TRAINING,” after “ON-THE-JOB
3 TRAINING”; and

4 (B) by inserting after “on-the-job train-
5 ing” in each place it appears the following:
6 “, portable skills training,”.

7 (3) Section 134 of that Act (29 U.S.C. 2864)
8 is amended—

9 (A) in subsection (a)(2)(B)(i) by inserting
10 after “on-the-job training” the following:
11 “, portable skills training,”;

12 (B) in subsection (d)(4)(D)—

13 (i) by striking “and” at the end of
14 clause (viii);

15 (ii) by striking the period at the end
16 of clause (ix) and inserting “; and”; and

17 (iii) by inserting after clause (ix) the
18 following new clause:

19 “(x) portable skills training conducted
20 with a commitment by an employer or
21 group of employers to employ an individual
22 upon successful completion of the train-
23 ing.”;

1 (C) in subsection (d)(4)(F)(ii)(I) by insert-
2 ing after “on-the-job training” the following:
3 “, portable skills training,”; and

4 (D) in subsection (d)(4)(G)(ii)(I) by insert-
5 ing after “employer” the following: “, portable
6 skills training,”.

7 (4) Subsection (d)(2) of section 181 (29 U.S.C.
8 2931) is amended by inserting after “on-the-job
9 training,” the following: “portable skills training,”.

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