

106TH CONGRESS
2D SESSION

H. R. 5026

To amend the Fair Labor Standards Act of 1938.

IN THE HOUSE OF REPRESENTATIVES

JULY 27, 2000

Mr. DEMINT (for himself, Mr. STENHOLM, Mr. GOODLING, Mr. BALLENGER, and Mr. HOEKSTRA) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the Fair Labor Standards Act of 1938.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION. 1. STATE MINIMUM WAGE.**

4 Section 6 of the Fair Labor Standards Act of 1938
5 (29 U.S.C. 206) is amended by adding at the end the fol-
6 lowing:

7 “(h)(1) An employer in a State that adopts minimum
8 wage legislation that conforms to the requirement of para-
9 graph (2) shall not be required to pay its employees at
10 the minimum wage prescribed by subsection (a)(1).

1 “(2) Paragraph (1) shall apply in a State that adopts
2 minimum wage legislation that—

3 “(A) sets a rate or rates that are not less than
4 \$5.15 an hour; and

5 “(B) applies that rate or those rates to not
6 fewer than the employees performing work within
7 the State that would otherwise be covered by the
8 minimum wage rate prescribed by subsection
9 (a)(1).”.

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