

107<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 1035

To direct the Administrator of the Small Business Administration to conduct a pilot program to raise awareness about telecommuting among small business employers, and to encourage such employers to offer telecommuting options to employees.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 14, 2001

Mr. UDALL of Colorado (for himself, Mr. FROST, Mr. OWENS, Mr. HILLIARD, Ms. MCKINNEY, Mr. BALDACCI, Mr. BLUMENAUER, Mr. CUMMINGS, Mr. DAVIS of Illinois, Mr. HINOJOSA, Mr. KUCINICH, Mr. MCGOVERN, Mrs. TAUSCHER, Mr. BAIRD, Ms. BALDWIN, Mrs. JONES of Ohio, Mr. UDALL of New Mexico, Mr. WU, and Mrs. JO ANN DAVIS of Virginia) introduced the following bill; which was referred to the Committee on Small Business

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## A BILL

To direct the Administrator of the Small Business Administration to conduct a pilot program to raise awareness about telecommuting among small business employers, and to encourage such employers to offer telecommuting options to employees.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Small Business Tele-  
5       commuting Act”.

1 **SEC. 2. FINDINGS.**

2 The Congress finds that—

3 (1) telecommuting reduces the volume of peak  
4 commuter traffic, thereby reducing traffic congestion  
5 and air pollution;

6 (2) the Nation's communities can benefit from  
7 telecommuting, which gives workers more time to  
8 spend at home with their families;

9 (3) it is in the national interest to raise aware-  
10 ness within the small business community of tele-  
11 commuting options for employees;

12 (4) the small business community can benefit  
13 from offering telecommuting options to employees  
14 because such options make it easier for small em-  
15 ployers to retain valued employees and employees  
16 with irreplaceable institutional memory;

17 (5) companies with telecommuting programs  
18 have found that telecommuting can boost employee  
19 productivity 5 percent to 20 percent, thereby saving  
20 businesses valuable resources and time;

21 (6) 60 percent of the workforce is involved in  
22 information work (an increase of 43 percent since  
23 1990), allowing and encouraging decentralization of  
24 paid work to occur; and

25 (7) individuals with disabilities, including dis-  
26 abled American veterans, who own or are employed

1 by small businesses could benefit from telecommuting to their workplaces.

3 **SEC. 3. SMALL BUSINESS TELECOMMUTING PILOT PROGRAM.**  
4 **GRAM.**

5 (a) IN GENERAL.—In accordance with this Act, the  
6 Administrator shall conduct, in not more than 5 of the  
7 Small Business Administration’s regions, a pilot program  
8 to raise awareness about telecommuting among small business  
9 employers and to encourage such employers to offer  
10 telecommuting options to employees.

11 (b) SPECIAL OUTREACH TO INDIVIDUALS WITH DISABILITIES.—In carrying out subsection (a), the Administrator shall make special efforts to conduct outreach to—

12 (1) businesses owned by or employing individuals with disabilities, and disabled American veterans in particular;

13 (2) Federal, State, and local agencies having knowledge and expertise in assisting individuals with disabilities or disabled American veterans; and

14 (3) any group or organization, the primary purpose of which is to aid individuals with disabilities or disabled American veterans.

15 (c) PERMISSIBLE ACTIVITIES.—In carrying out the  
16 pilot program, the Administrator may only—

1           (1) produce educational materials and conduct  
2 presentations designed to raise awareness in the  
3 small business community of the benefits and the  
4 ease of telecommuting;

5           (2) conduct outreach—

6                 (A) to small business concerns that are  
7 considering offering telecommuting options; and

8                 (B) as provided in subsection (b); and

9           (3) acquire telecommuting technologies and  
10 equipment to be used for demonstration purposes.

11         (d) **SELECTION OF REGIONS.**—In determining which  
12 regions will participate in the pilot program, the Adminis-  
13 trator shall give priority consideration to regions in which  
14 Federal agencies and private-sector employers have dem-  
15 onstrated a strong regional commitment to telecommuting.

16 **SEC. 4. REPORT TO CONGRESS.**

17         Not later than 2 years after the first date on which  
18 funds are appropriated to carry out this Act, the Adminis-  
19 trator shall transmit to the Committee on Small Business  
20 of the House of Representatives and the Committee on  
21 Small Business of the Senate a report containing the re-  
22 sults of an evaluation of the pilot program and any rec-  
23 ommendations as to whether the pilot program, with or  
24 without modification, should be extended to include the  
25 participation of all Small Business Administration regions.

1 **SEC. 5. DEFINITIONS.**

2 In this Act—

3 (1) the term “Administrator” means the Ad-  
4 ministrator of the Small Business Administration;

5 (2) the term “disability” has the same meaning  
6 as in section 3 of the Americans with Disabilities  
7 Act of 1990 (42 U.S.C. 12102);

8 (3) the term “pilot program” means the pro-  
9 gram established under section 3; and

10 (4) the term “telecommuting” means the use of  
11 telecommunications to perform work functions under  
12 circumstances which reduce or eliminate the need to  
13 commute.

14 **SEC. 6. TERMINATION.**

15 The pilot program shall terminate 2 years after the  
16 first date on which funds are appropriated to carry out  
17 this Act.

18 **SEC. 7. AUTHORIZATION OF APPROPRIATIONS.**

19 There is authorized to be appropriated to the Small  
20 Business Administration \$5,000,000 to carry out this Act.

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