

107TH CONGRESS  
2D SESSION

# H. R. 5374

To amend the Labor-Management Reporting and Disclosure Act of 1959  
to inform union members of their rights.

---

## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 12, 2002

Mr. SAM JOHNSON of Texas (for himself, Mr. BOEHNER, Mr. BALLENGER,  
and Mr. NORWOOD) introduced the following bill; which was referred to  
the Committee on Education and the Workforce

---

## A BILL

To amend the Labor-Management Reporting and Disclosure  
Act of 1959 to inform union members of their rights.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Informed Union Mem-  
5 ber Act”.

6 **SEC. 2. INFORMATION.**

7 Section 105 of the Labor-Management Reporting and  
8 Disclosure Act of 1959 (29 U.S.C. 415) is amended by  
9 adding at the end the following: “A labor organization  
10 shall provide such information—

1           “(1) to each new member within 90 days after  
2           the member has joined the labor organization; and

3           “(2) periodically to all members in a manner  
4           which the Secretary of Labor determines will pro-  
5           mote a fuller understanding of the member’s rights  
6           and judicial remedies under this Act.”.

7 **SEC. 3. REGULATIONS.**

8           Not later than 6 months after the date of the enact-  
9           ment of this Act, the Secretary of Labor shall review and  
10          revise all regulations promulgated before such date to im-  
11          plement the amendments made in this Act to the Labor-  
12          Management Reporting and Disclosure Act of 1959.

13 **SEC. 4. EFFECTIVE DATE.**

14          The amendments made by this Act shall take effect  
15          180 days after the date of the enactment of this Act.

○