

107TH CONGRESS  
1ST SESSION

# S. 277

To amend the Fair Labor Standards Act of 1938 to provide for an increase  
in the Federal minimum wage.

---

## IN THE SENATE OF THE UNITED STATES

FEBRUARY 7, 2001

Mr. KENNEDY (for himself, Mr. AKAKA, Mr. BINGAMAN, Mrs. BOXER, Mrs. CLINTON, Mr. CORZINE, Mr. DASCHLE, Mr. DODD, Mr. DURBIN, Mr. FEINGOLD, Mrs. FEINSTEIN, Mr. HARKIN, Mr. KERRY, Ms. LANDRIEU, Mr. LIEBERMAN, Mr. LEAHY, Mr. LEVIN, Ms. MIKULSKI, Mrs. MURRAY, Mr. REED, Mr. ROCKEFELLER, Mr. SARBANES, Mr. SCHUMER, Mr. WELLSTONE, and Mr. WYDEN) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

---

## A BILL

To amend the Fair Labor Standards Act of 1938 to provide  
for an increase in the Federal minimum wage.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Fair Minimum Wage  
5 Act of 2001”.

1 **SEC. 2. MINIMUM WAGE.**

2 (a) IN GENERAL.—Section 6(a)(1) of the Fair Labor  
3 Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended  
4 to read as follows:

5 “(1) except as otherwise provided in this sec-  
6 tion, not less than—

7 “(A) \$5.75 an hour beginning 30 days  
8 after the date of enactment of the Fair Min-  
9 imum Wage Act of 2001;

10 “(B) \$6.25 an hour during the year begin-  
11 ning January 1, 2002; and

12 “(C) \$6.65 an hour beginning January 1,  
13 2003;”.

14 (b) EFFECTIVE DATE.—The amendment made by  
15 subsection (a) shall take effect 30 days after the date of  
16 enactment of this Act.

17 **SEC. 3. APPLICABILITY OF MINIMUM WAGE TO THE COM-**  
18 **MONWEALTH OF THE NORTHERN MARIANA**  
19 **ISLANDS.**

20 (a) IN GENERAL.—Section 6 of the Fair Labor  
21 Standards Act of 1938 (29 U.S.C. 206) shall apply to the  
22 Commonwealth of the Northern Mariana Islands.

23 (b) TRANSITION.—Notwithstanding subsection (a),  
24 the minimum wage applicable to the Commonwealth of the  
25 Northern Mariana Islands under section 6(a)(1) of the

1 Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))

2 shall be—

3 (1) \$3.55 an hour beginning 30 days after the  
4 date of enactment of this Act; and

5 (2) increased by \$0.50 an hour (or such lesser  
6 amount as may be necessary to equal the minimum  
7 wage under section 6(a)(1) of such Act), beginning  
8 6 months after the date of enactment of this Act  
9 and every 6 months thereafter until the minimum  
10 wage applicable to the Commonwealth of the North-  
11 ern Mariana Islands under this subsection is equal  
12 to the minimum wage set forth in such section.

○