

108TH CONGRESS  
1ST SESSION

# H. R. 1959

To amend title 28, United States Code, to provide for individuals serving as Federal jurors to continue to receive their normal average wage or salary during such service.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 6, 2003

Mr. ANDREWS introduced the following bill; which was referred to the Committee on the Judiciary

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## A BILL

To amend title 28, United States Code, to provide for individuals serving as Federal jurors to continue to receive their normal average wage or salary during such service.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. CONTINUATION OF WAGES OR SALARY FOR IN-**  
4 **DIVIDUALS SERVING AS FEDERAL JURORS.**

5 (a) CONTINUATION OF WAGES OR SALARY.—Section  
6 1877 of title 28, United States Code, is amended—

7 (1) by redesignating subsection (b) as sub-  
8 section (c); and

1           (2) by inserting after subsection (a) the fol-  
2           lowing new subsection:

3           “(b)(1) The employer of a Federal grand or petit  
4 juror shall pay to that juror, for each day during which  
5 that juror performs duty as a juror, a wage not less than  
6 the differential compensation specified in paragraph (2)  
7 less the aggregate amount, paid to the juror for that day,  
8 of any fees and allowances under section 1871.

9           “(2) The differential compensation referred to in  
10 paragraph (1) means—

11           “(A) if that juror has a regular employment  
12           schedule with that employer, the wage or salary that  
13           the juror would have been paid for that day under  
14           that schedule but for that juror’s performance of  
15           duty as a juror; or

16           “(B) if that juror does not have a regular em-  
17           ployment schedule with that employer, the average  
18           daily wage or salary of the juror during the 7-day  
19           period ending on the day before the juror first per-  
20           formed duty as a juror.

21           “(3) For purposes of this subsection, the term ‘em-  
22           ployer’ includes any public or private employer.”.

23           (b) SIGNIFICANT HARDSHIP TO EMPLOYER.—Para-  
24           graph (1) of section 1866(c) of title 28, United States  
25           Code, is amended by inserting “or upon a showing by the

1 employer of the person that payment of differential com-  
2 pensation under section 1877(b) would result in signifi-  
3 cant hardship to the employer,” after “inconvenience,”.

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