

108TH CONGRESS
2D SESSION

H. R. 4028

To prohibit the award of a Federal contract unless the contractor agrees to offer their employees certain health insurance benefits.

IN THE HOUSE OF REPRESENTATIVES

MARCH 24, 2004

Mr. WYNN introduced the following bill; which was referred to the Committee on Government Reform

A BILL

To prohibit the award of a Federal contract unless the contractor agrees to offer their employees certain health insurance benefits.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. PROHIBITION ON GIVING ADVANTAGE IN PUB-**
4 **LIC-PRIVATE COMPETITION TO ENTITIES**
5 **PROVIDING LESS HEALTH INSURANCE BENE-**
6 **FITS THAN BENEFITS PROVIDED TO FED-**
7 **ERAL EMPLOYEES**

8 In the case of any public-private competition held
9 under Office of Management and Budget Circular A-76
10 or any other outsourcing policy for the conversion of an

1 activity or function performed by Federal employees, no
2 advantage shall be given to an offeror for a proposal to
3 save costs for the Federal Government by either—

4 (1) failing to offer employer-sponsored health
5 insurance benefits to workers to be employed under
6 the contract for the performance of such activity or
7 function; or

8 (2) offering employer-sponsored health insur-
9 ance benefits to such workers that are less than the
10 benefits provided for Federal employees under chap-
11 ter 89 of title 5, United States Code.

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