

108<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 4306

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IN THE SENATE OF THE UNITED STATES

OCTOBER 7, 2004

Received

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## AN ACT

To amend section 274A of the Immigration and Nationality Act to improve the process for verifying an individual's eligibility for employment.

1        *Be it enacted by the Senate and House of Representa-*  
2        *tives of the United States of America in Congress assembled,*

1 **SECTION 1. IMPROVEMENTS TO EMPLOYMENT**  
2 **VERIFICATION SYSTEM.**

3 (a) **IN GENERAL.**—Section 274A(b) of the Immigra-  
4 tion and Nationality Act (8 U.S.C. 1324a(b)) is amend-  
5 ed—

6 (1) in paragraph (1)(A), by inserting before “A  
7 person or entity has complied” the following: “Such  
8 attestation may be manifested by either a hand-writ-  
9 ten or an electronic signature.”;

10 (2) in paragraph (2), by adding at the end the  
11 following: “Such attestation may be manifested by  
12 either a hand-written or an electronic signature.”;  
13 and

14 (3) in paragraph (3), by inserting “a paper,  
15 microfiche, microfilm, or electronic version of” after  
16 “must retain”.

17 (b) **EFFECTIVE DATE.**—The amendments made by  
18 subsection (a) shall take effect on the earlier of—

19 (1) the date on which final regulations imple-  
20 menting such amendments take effect; or

1           (2) 180 days after the date of the enactment of  
2           this Act.

          Passed the House of Representatives October 6,  
2004.

Attest:

JEFF TRANDAHL,

*Clerk.*