

109TH CONGRESS
1ST SESSION

H. R. 3413

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JULY 25, 2005

Mr. BOEHLERT introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Minimum Wage Com-
5 petitiveness Act of 2005”.

6 **SEC. 2. MINIMUM WAGE.**

7 (a) IN GENERAL.—Section 6(a)(1) of the Fair Labor
8 Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended
9 to read as follows:

1 “(1) except as otherwise provided in this sec-
2 tion, not less than—

3 “(A) \$6.00 an hour, beginning on the 60th
4 day after the date of enactment of the Fair
5 Minimum Wage Act of 2005;

6 “(B) \$6.75 an hour, beginning on January
7 1, 2006; and

8 “(C) \$7.15 an hour, beginning on January
9 1, 2007;”.

10 (b) EFFECTIVE DATE.—The amendment made by
11 subsection (a) shall take effect 60 days after the date of
12 enactment of this Act.

13 **SEC. 3. APPLICABILITY OF MINIMUM WAGE TO THE COM-**
14 **MONWEALTH OF THE NORTHERN MARIANA**
15 **ISLANDS.**

16 (a) IN GENERAL.—Section 6 of the Fair Labor
17 Standards Act of 1938 (29 U.S.C. 206) shall apply to the
18 Commonwealth of the Northern Mariana Islands.

19 (b) TRANSITION.—Notwithstanding subsection (a),
20 the minimum wage applicable to the Commonwealth of the
21 Northern Mariana Islands under section 6(a)(1) of the
22 Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))
23 shall be—

24 (1) \$3.55 an hour, beginning on the 60th day
25 after the date of enactment of this Act; and

1 (2) increased by \$0.50 an hour (or such lesser
2 amount as may be necessary to equal the minimum
3 wage under section 6(a)(1) of such Act), beginning
4 6 months after the date of enactment of this Act
5 and every 6 months thereafter until the minimum
6 wage applicable to the Commonwealth of the North-
7 ern Mariana Islands under this subsection is equal
8 to the minimum wage set forth in such section.

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