

109<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 5328

To grant certain Library of Congress employees the same competitive status for appointment granted to certain employees of the judicial branch, and to extend to displaced Library employees the same career-transition assistance extended to employees of the executive branch.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 9, 2006

Ms. MILLENDER-MCDONALD (for herself, Ms. NORTON, Mr. CUMMINGS, and Mr. WYNN) introduced the following bill; which was referred to the Committee on House Administration, and in addition to the Committee on Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To grant certain Library of Congress employees the same competitive status for appointment granted to certain employees of the judicial branch, and to extend to displaced Library employees the same career-transition assistance extended to employees of the executive branch.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Library of Congress  
5 Employee Transition Assistance Act of 2006”.

1 **SEC. 2. APPOINTMENTS IN COMPETITIVE SERVICE.**

2       Notwithstanding any other provision of law, any em-  
3 ployee of the Library of Congress who at any time prior  
4 to or after the date of the enactment of this Act has satis-  
5 factorily completed a probationary period with the Library  
6 under a nontemporary appointment acquires a competitive  
7 status for appointment to any position in the competitive  
8 service for which the employee possesses the required  
9 qualifications. An employee who acquires a competitive  
10 status under this section shall not be required to complete  
11 a probationary period upon appointment to a position in  
12 the competitive service.

13 **SEC. 3. SPECIAL SELECTION PRIORITY UNDER CAREER**  
14 **TRANSITION ASSISTANCE PROGRAM.**

15       (a) SPECIAL SELECTION PRIORITY STATUS.—Not-  
16 withstanding any other provision of law, a displaced Li-  
17 brary of Congress employee shall be treated as an em-  
18 ployee of an Executive Department, Government corpora-  
19 tion, or independent establishment who is eligible for a  
20 special selection priority under the career transition assist-  
21 ance plans administered by the Director of the Office of  
22 Personnel Management under subpart F of part 330 of  
23 title 5, Code of Federal Regulations (or any successor pro-  
24 gram under which surplus and displaced Federal employ-  
25 ees are given special selection priority for other positions  
26 in the Federal Government).

1 (b) DISPLACED LIBRARY OF CONGRESS EMPLOYEE  
2 DEFINED.—In this section, a “displaced Library of Con-  
3 gress employee” is an individual—

4 (1) who is an employee of the Library of Con-  
5 gress or a former employee who was separated from  
6 employment with the Library of Congress not more  
7 than 90 days prior to the date of the enactment of  
8 this Act;

9 (2) who has received a reduction-in-force notice  
10 of separation or a notice of proposed removal for de-  
11 clining a transfer of function or directed reassign-  
12 ment outside of the local commuting area, or who  
13 was separated or removed under any such notice;

14 (3) whose appointment as an employee of the  
15 Library at the time of receiving the notice described  
16 in paragraph (2) or at the time of separation or re-  
17 moval as described in paragraph (2) (as the case  
18 may be) was without time limit; and

19 (4) whose salary at the time of receiving the no-  
20 tice described in paragraph (2) or at the time of sep-  
21 aration or removal as described in paragraph (2) (as  
22 the case may be) was at grade level GS–15 or below.

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