# ERRATA

**NOTICE:** In lieu of a star print, errata are printed to indicate corrections to the original report.

105TH CONGRESS, 2d Session | HOUSE OF REPRESENTATIVES | REPORT 105–453

## FAIRNESS FOR SMALL BUSINESS AND EMPLOYEES ACT OF 1998

MARCH 18, 1998.—Committed to the Committee of the Whole House on the State of the Union and ordered to be printed

Mr. GOODLING, from the Committee on Education and the Workforce, submitted the following

## REPORT

together with

MINORITY VIEWS

[To accompany H.R. 3246]

[Including cost estimate of the Congressional Budget Office]

The Committee on Education and the Workforce, to whom was referred the bill (H.R. 3246) to assist small businesses and labor organizations in defending themselves against government bureaucracy; to ensure that employees entitled to reinstatement get their jobs back quickly; to protect the right of employers to have a hearing to present their case in certain representation cases; and to prevent the use of the National Labor Relations Act for the purpose of disrupting or inflicting economic harm on employers, having considered the same, report favorably thereon without amendment and recommend that the bill do pass.

### PURPOSE

The purpose of H.R. 3246, the Fairness for Small Business and Employees Act of 1998 (FSBEA), is to assist small businesses and labor organizations in defending themselves against government bureaucracy; to ensure that employees entitled to reinstatement get their jobs back quickly; to protect the right of employers to have a hearing to present their case in certain representation cases; and to prevent the use of the National Labor Relations Act for the purpose of disrupting or inflicting economic harm on employers.

59–006

# ERRATA

**CORRECTION:** Replace pages numbered "33" and "34".

| Member | Aye | No | Present | Not voting |
|---|---|---|---|---|
| Mr. Greenwood | | X | | |
| Mr. Knollenberg | | X | | |
| Mr. Riggs | | | | X |
| Mr. Graham | | | | X |
| Mr. Souder | | X | | |
| Mr. McIntosh | | X | | |
| Mr. Norwood | | X | | |
| Mr. Paul | | X | | |
| Mr. Schaffer | | | | X |
| Mr. Peterson | | X | | |
| Mr. Upton | | X | | |
| Mr. Deal | | X | | |
| Mr. Hilleary | | X | | |
| Mr. Scarborough | | | | X |
| Mr. Clay | X | | | |
| Mr. Miller | | | | X |
| Mr. Kildee | X | | | |
| Mr. Martinez | X | | | |
| Mr. Owens | X | | | |
| Mr. Payne | | | | X |
| Mrs. Mink | X | | | |
| Mr. Andrews | X | | | |
| Mr. Roemer | X | | | |
| Mr. Scott | X | | | |
| Ms. Woolsey | X | | | |
| Mr. Romero-Barcelo | X | | | |
| Mr. Fattah | X | | | |
| Mr. Hinojosa | X | | | |
| Mrs. McCarthy | X | | | |
| Mr. Tierney | X | | | |
| Mr. Kind | X | | | |
| Ms. Sanchez | X | | | |
| Mr. Ford | | | | X |
| Mr. Kucinich | X | | | |
| Totals | 17 | 20 | | 8 |

Rollcall: 3.
Bill: H.R. 3246.
Date: March 11, 1998.
Amendment number: 4.
Defeated: 18–22.
Sponsor/Amendment: Mr. Scott/amendment to strike title IV.

| Member | Aye | No | Present | Not voting |
|---|---|---|---|---|
| Mr. Goodling, Chairman | | X | | |
| Mr. Petri, Vice Chairman | | X | | |
| Mrs. Roukema | | | | X |
| Mr. Fawell | | X | | |
| Mr. Ballenger | | X | | |
| Mr. Barrett | | X | | |
| Mr. Hoekstra | | X | | |
| Mr. McKeon | | X | | |
| Mr. Castle | | X | | |
| Mr. Johnson | | X | | |
| Mr. Talent | | X | | |
| Mr. Greenwood | | X | | |
| Mr. Knollenberg | | X | | |
| Mr. Riggs | | | | X |
| Mr. Graham | | X | | |
| Mr. Souder | | X | | |
| Mr. McIntosh | | X | | |

| Member | Aye | No | Present | Not voting |
|---|---|---|---|---|
| Mr. Norwood | | X | | |
| Mr. Paul | | X | | |
| Mr. Schaffer | | | | |
| Mr. Peterson | | X | | X |
| Mr. Upton | | X | | |
| Mr. Deal | | X | | |
| Mr. Hilleary | | X | | |
| Mr. Scarborough | | X | | |
| Mr. Clay | X | | | |
| Mr. Miller | | | | |
| Mr. Kildee | X | | | X |
| Mr. Martinez | X | | | |
| Mr. Owens | X | | | |
| Mr. Payne | X | | | |
| Mrs. Mink | X | | | |
| Mr. Andrews | X | | | |
| Mr. Roemer | X | | | |
| Mr. Scott | X | | | |
| Ms. Woolsey | X | | | |
| Mr. Romero-Barcelo | X | | | |
| Mr. Fattah | X | | | |
| Mr. Hinojosa | X | | | |
| Mrs. McCarthy | X | | | |
| Mr. Tierney | X | | | |
| Mr. Kind | X | | | |
| Ms. Sanchez | X | | | |
| Mr. Ford | | | | X |
| Mr. Kucinich | X | | | |
| Totals | 18 | 22 | | 5 |

Rollcall: 4
Bill: H.R. 3246.
Date: March 11, 1998.
Passed 23–18.
Sponsor/Amendment: Mr. Petri/motion to report the bill to the House with the recommendation that the bill do pass.

| Member | Aye | No | Present | Not voting |
|---|---|---|---|---|
| Mr. Goodling, Chairman | X | | | |
| Mr. Petri, Vice Chairman | X | | | |
| Mrs. Roukema | | | | X |
| Mr. Fawell | X | | | |
| Mr. Ballenger | X | | | |
| Mr. Barrett | X | | | |
| Mr. Hoekstra | X | | | |
| Mr. McKeon | X | | | |
| Mr. Castle | X | | | |
| Mr. Johnson | X | | | |
| Mr. Talent | X | | | |
| Mr. Greenwood | X | | | |
| Mr. Knollenberg | X | | | |
| Mr. Riggs | | | | X |
| Mr. Graham | X | | | |
| Mr. Souder | X | | | |
| Mr. McIntosh | X | | | |
| Mr. Norwood | X | | | |
| Mr. Paul | X | | | |
| Mr. Schaffer | X | | | |
| Mr. Peterson | X | | | |
| Mr. Upton | X | | | |
| Mr. Hilleary | X | | | |