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110TH CONGRESS }
2d Session

HOUSE OF REPRESENTATIVES

{ REPORT
110-923

REPORT ON THE ACTIVITIES
OF THE
COMMITTEE ON EDUCATION AND LABOR
DURING THE
110TH CONGRESS



DECEMBER 19, 2008.—Committed to the Committee of the Whole House
on the State of the Union and ordered to be printed

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¹ Resigned March 9, 2007.

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LETTER OF TRANSMITTAL

HOUSE OF REPRESENTATIVES,
COMMITTEE ON EDUCATION AND LABOR,
Washington, DC, December 19, 2008.

Hon. LORRAINE C. MILLER,
Clerk of the House of Representatives,
Washington, DC.

DEAR MS. MILLER: Pursuant to Rule XI, clause 1, paragraph (d) of the Rules of the U.S. House of Representatives, I am hereby transmitting the Activities Report of the Committee on Education and Labor for the 110th Congress. I circulated this report to all members of the Committee on December 17, 2008 and received no views before transmitting this report to the House today.

This report summarizes the activities of the Committee and its subcommittees with respect to its legislative and oversight responsibilities.

Sincerely,

GEORGE MILLER,
Chairman.

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ACTIVITIES AND SUMMARY REPORT OF THE COMMITTEE ON EDUCATION AND LABOR

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Mr. GEORGE MILLER of California, from the Committee on
Education and Labor, submitted the following

R E P O R T

FULL COMMITTEE

I. SUMMARY OF ACTIVITIES

In December 2006, Representative George Miller (D-CA), the new Chairman of the House Education and Labor Committee, announced that the Committee would be dedicated to the mission of strengthening America's middle class in the 110th Congress. And over the past two years, the Committee has delivered on its promise to help America's students, workers, and families.

A. FULL COMMITTEE ACCOMPLISHMENTS

Affordable Colleges

The Committee has enacted three laws that together will make college more affordable and accessible for middle class students, create a more efficient, consumer-friendly, and fair American higher education system, and protect federal student loans from turmoil in the economy.

The College Cost Reduction and Access Act—provides the greatest increase in federal student aid since the GI Bill, and at no new cost to taxpayers (enacted September 27, 2007).

The Higher Education Opportunity Act—re-shapes our nation's higher education programs by increasing transparency and accountability on college tuition pricing, making textbook costs more manageable, simplifying the federal student aid application process, providing students with new consumer pro-

tections for federal and private student loans, and more (enacted August 14, 2008).

The Ensuring Continued Access to Student Loans Act of 2008—safeguards students’ federal college loan access, reduces their dependence on more expensive private loans, and helps families hit hard by the mortgage crisis and rising medical costs (enacted May 7, 2008).

High Quality Education

The Committee enacted legislation to strengthen the nation’s premiere early childhood program, giving more young children the skills they need to succeed in school and in life. The Committee also helped enact emergency aid to help Gulf Coast schools and colleges still working to recover from Katrina and Rita. In addition, the Committee took a key step toward improving learning conditions for schoolchildren by passing legislation to help schools modernize their facilities and become more energy-efficient.

The Improving Head Start for School Readiness Act of 2007—helps more children arrive at kindergarten ready to succeed by improving teacher and classroom quality. (enacted December 12, 2007).

Aid to Gulf Coast Area Schools—provides \$60 million to schools and universities devastated by Hurricanes Katrina and Rita (enacted May 25, 2007, as part of the U.S. Troop Readiness, Veterans’ Care, Katrina Recovery and Iraq Accountability Appropriations Act).

The 21st Century Green High Performing Schools Act—helps ensure that every child can learn in a safe, environmentally-friendly, and modern classroom by helping public schools around the country undergo much-needed repair and renovation projects. (passed by House).

The No Child Left Inside Act—improves environmental education for schoolchildren inside and outside of the nation’s classrooms (passed by House).

Education Begins at Home Act—provides critical support services to families, reduces child abuse, and helps more children arrive at school ready to succeed by expanding access to voluntary early childhood home visitation programs for parents and children (passed by Committee).

Providing Resources Early for Kids Act—partners with states to improve the quality of state-funded preschool programs, which collectively serve over one million young children (passed by Committee).

Safe Children and Youth

The Committee enacted laws to protect America’s children and youth, including runaway, homeless and missing children, and to increase penalties when employers violate child labor laws. The House also passed legislation to protect teens in public and private residential programs.

Runaway and Homeless Youth Protection Act—improves and supports programs that help re-engage runaway and homeless youth who are on the streets and without family or community supports (enacted October 8, 2008).

Protecting Our Children Comes First Act of 2007—funds the National Center for Missing and Exploited Children and offers tools to assist families and communities in keeping children safe (enacted June 3, 2008).

Child Labor Protection Act—increases penalties for violations of the Fair Labor Standards Act that result in the death or serious injury of a child (enacted May 21, 2008 as part of the Genetic Information Nondiscrimination Act).

Stop Child Abuse in Residential Programs for Teens Act of 2008—protects teens by creating basic health and safety standards for private and public residential programs (including therapeutic boarding schools, wilderness camps, boot camps, and behavior modification facilities), preventing deceptive marketing by these programs, holding them accountable for violating the law, and asking states to step in to protect teens in such programs (passed House).

A Competitive Workforce

The Committee has enacted legislation that builds on the principles Democrats first laid out in their “Innovation Agenda—A Commitment to Competitiveness to Keep America Number One.” These new laws will help prepare more Americans for jobs in emerging, high-tech industries that will keep our nation more competitive and create more good-paying jobs here at home.

The 21st Century Competitiveness Act—strengthens education and job training programs for students who want to enter careers in science, technology, engineering and math—fields that are vital to our ability to compete in a global economy. (enacted August 8, 2007).

The Green Jobs Act of 2007—helps train American workers for “green” jobs in the renewable energy and energy-efficiency industries (enacted December 19, 2007, as part of the Energy Independence and Security Act of 2007).

Fairness in the Workplace

During the first 100 hours of the 110th Congress, the House passed the first increase in the minimum wage in ten years. Since then, Committee has passed a series of key measures to strengthen workers’ rights, improve workplace safety, end discriminatory practices that have unfairly eroded workers’ pay and other benefits, and help workers balance demands of work and family.

Fair Minimum Wage Act of 2007—raises the national hourly wage floor from \$5.15 to \$7.25 over three years. The first two annual increases have already taken effect, boosting the current minimum wage to \$6.55 (enacted May 25, 2007).

Leave Time for Military Families—provides six months of unpaid leave to workers with family members who have been wounded in military duty, and allows families to take leave to deal with deployment (enacted January 28, 2008, as part of FY 2008 Defense Authorization).

Genetic Information Nondiscrimination Act of 2007—protects personal genetic information from discriminatory use by health insurers and employers (enacted May 21, 2008).

ADA Amendments Act of 2008—stops discrimination against individuals with disabilities by restoring the original

intent of the Americans with Disabilities Act (enacted September 25, 2008).

The Paul Wellstone-Pete Domenici Mental Health Parity and Addiction Equity Act—ensures better access to treatment for people suffering from mental illnesses and substance addictions (enacted October 3, 2008, as part of the Emergency Economic Stabilization Act).

The Employee Free Choice Act—strengthens workers' rights to join together to bargain for better wages, benefits and working conditions, reforming a badly broken union election process that is rife with intimidation and harassment of workers (passed by the House).

The Lilly Ledbetter Fair Pay Act—restores the rights of workers victims of pay discrimination by overturning a Supreme Court decision that made it harder for workers to pursue their civil rights claims (passed by House).

Paycheck Fairness Act—strengthens the rights of women and men to receive equal pay for equal work (passed by House).

The Supplementary Mine Improvement and Emergency Response Act—helps prevent mining disasters, improve emergency response when disasters do occur, and reduce long-term health risks facing miners (passed by House).

Popcorn Workers Lung Disease Prevention Act—forces the U.S. Occupational Safety and Health Administration to protect workers from exposure to an artificial flavoring commonly used in popcorn and other foods, which causes a debilitating lung disease (passed by House).

Public Safety Employer-Employee Cooperation Act of 2007—guarantees the rights of state and local firefighters, police officers, and emergency medical service workers to collectively bargain for better wages, benefits, and working conditions (passed by House).

Re-Empowerment of Skilled and Professional Employees and Construction Tradesworkers (RESPECT) Act—restores the rights of professional employees like nurses and skilled craft workers to organize and collectively bargain after Bush agency decisions sought to strip these rights (passed by Committee).

Employment Non-Discrimination Act—prohibits employment discrimination, preferential treatment, and retaliation on the basis of sexual orientation by employers with 15 or more employees (passed by House).

The Worker Protection Against Combustible Dust Explosion and Fires Act—requires the U.S. Occupational Safety and Health Administration to issue rules regulating combustible industrial dusts, like sugar dust, that can build up to hazardous levels and explode (passed by House).

The Airline Flight Crew Technical Corrections Act—ensures that flight attendants and pilots are eligible to take unpaid family and medical leave to care for themselves, newborn children, and sick or injured family members under the Family and Medical Leave Act (passed by House).

Early Warning and Health Care for Workers Affected by Globalization Act—provides workers with more advance

notice of impending layoffs, strengthens penalties for businesses that fail to give employees proper notice, and extends health care coverage for workers; also extends COBRA coverage in certain situations (passed by House as part of the Trade and Globalization Act of 2007).

Indentured Servitude Abolition Act of 2007—holds employers and foreign labor contractors responsible for foreign workers recruited for jobs in the United States by requiring clear and accurate disclosure of terms of employment to recruited workers, outlawing exorbitant fees paid by workers to recruiters, and by requiring foreign labor recruiters to register with the Department of Labor (passed in House as part of the Trafficking Victims Protection Act).

Retirement Security

While roughly 50 million American workers now have 401(k) style retirement plans, studies show that the vast majority of these workers don't know how much they are paying in fees to the companies that service their 401(k) plans—fees that could be eating away at their retirement savings. The Committee passed legislation to help workers better understand these hidden fees and strengthen their retirement security.

The 401(k) Fair Disclosure for Retirement Security Act—ensures that Americans have clear and complete information about fees that could be cutting deeply into their 401(k) plans (passed by Committee).

The Worker, Retiree and Employer Recovery Act—temporarily suspends a tax penalty for seniors who do not take a minimum withdrawal from their depleted retirement accounts, such as 401(k)s (passed by House).

Accountability and Responsibility

The Committee conducted oversight over government agencies in its jurisdiction, shining a light on the Bush administration's failures to safeguard taxpayer dollars used to fund education programs and its efforts to weaken protections for workers. In some cases, the Committee's investigations paved the way for legislation and spurred the U.S. Department of Justice to pursue a criminal investigation.

Mismanagement and Conflicts of Interest in the Reading First Program. The Committee launched an investigation into Reading First, a federal program designed to strengthen schoolchildren's reading skills, after independent government investigations found that Department of Education officials used the program to inappropriately steer federal contracts to products that they had close connections to or financial ties with. The Committee's months-long probe included several investigative hearings that revealed that egregious conflicts of interest were pervasive in the program.

Unethical Practices in the Student Loan Industry. The Committee launched investigations into questionable tactics that lenders were using to curry favor with colleges and universities, and into deceptive practices that lenders were using to market their loans to students. The investigations led to the House passing legislation to clean up the student loan industry

and protect students from predatory lending practices, and the release of a new consumer guide for student borrowers by the Federal Trade Commission.

Crandall Canyon Mine Tragedy. When a disaster at the Crandall Canyon Mine in Utah killed six miners and three rescue workers—the worst coal mining tragedy in 2007—the Committee immediately launched an investigation. The Committee’s investigations and other inquiries found that this tragedy was largely preventable—the result of an irresponsible mine operator and a negligent U.S. Mine Health and Safety Administration. The Committee referred the matter to the U.S. Justice Department for a criminal investigation.

By the Numbers

The Committee has held 115 hearings and heard from 696 witnesses in its efforts to grow and strengthen the nation’s middle class. In the next Congress, the Committee will continue to build on this record by working to improve the lives of children, students, workers and families.

How laws enacted by the Committee have affected American families:

- 13 million of the nation’s lowest paid workers will see their pay raised by the minimum wage increase.
- Working families of more than 2 million active duty military personnel and reservists will be able to take unpaid leave to deal with issues that arise when a family member is deployed overseas or is seriously injured in combat.
- Millions of workers with disabilities have had their rights to equal opportunity and fair treatment on the job restored.
- More than one million of the nation’s most disadvantaged children will receive a better early education each year.
- \$20 billion provided in new additional federal college aid for low- and middle-income students over the next five years—and at no new cost to taxpayers.
- 5.5 million students who take out need-based federal student loans each year have already seen the interest rates on their loans drop by 0.8 percent; and will continue to see interests rates decrease in each of the next three years.
- More than five million students who receive the Pell Grant scholarship could see an increase of \$1,090 in the scholarship by 2013.
- \$4,000 a year in up-front tuition assistance for students who commit to teaching in high-need public schools or subject areas.

B. OVERSIGHT PLAN AND ACTIVITIES

1. *House Rule X, Clause 2(d)(1)*

Each standing committee of the House is required to adopt formally an oversight plan at the beginning of each year. Specifically, Rule X, 2(d)(1) states in part:

[E]ach standing committee shall, in a meeting that is open to the public and a quorum present, adopt its oversight plan for that Congress. Such plan shall be submitted simultaneously to the Committee on Oversight and Government Reform and to the Committee on House Administration.

2. *Jurisdiction of the Committee on Education and Labor*

Rule X of the Rules of the House vest in the Committee on Education and Labor (Committee) jurisdiction over issues dealing with students, education, workers, and workplace policy.

1. *Child labor.*
2. *Gallaudet University and Howard University and Hospital.*
3. *Convict labor and the entry of goods made by convicts into interstate commerce.*
4. *Food programs for children in schools.*
5. *Labor standards and statistics.*
6. *Education or labor generally.*
7. *Mediation and arbitration of labor disputes.*
8. *Regulation or prevention of importation of foreign laborers under contract.*
9. *Workers' compensation.*
10. *Vocational rehabilitation.*
11. *Wages and hours of labor.*
12. *Welfare of miners.*
13. *Work incentive program.*

3. *General Oversight Responsibilities*

According to House Rule X, Clause 2(a): The various standing committees shall have general oversight responsibilities as provided in paragraph (b) in order to assist the House in—

(1) *its analysis, appraisal, and evaluation of—*

(A) *the application, administration, execution, and effectiveness of Federal laws; and*

(B) *conditions and circumstances that may indicate the necessity or desirability of enacting new or additional legislation; and*

(2) *its formulation, consideration, and enactment of changes in Federal laws, and of such additional legislation as may be necessary or appropriate.*

(b)(1) *In order to determine whether laws and programs addressing subjects within the jurisdiction of a committee are being implemented and carried out in accordance with the intent of Congress and whether they should be continued, curtailed, or eliminated, each standing committee (other than the Committee on Appropriations) shall review and study on a continuing basis—*

(A) *the application, administration, execution, and effectiveness of laws and programs addressing subjects within its jurisdiction;*

(B) *the organization and operation of Federal agencies and entities having responsibilities for the administration and execution of laws and programs addressing subjects within its jurisdiction.*

4. *Exercise of Oversight Responsibilities*

Oversight is a constitutional responsibility of the Congress and a core objective of the Committee. Accordingly, the Committee will thoroughly oversee and investigate the various agencies, departments, and programs within its jurisdiction. In doing so, the Edu-

cation and Labor Committee will actively consult with other House committees having concurrent or germane jurisdiction.

In its oversight proceedings, the Committee will make full use of formal hearings—held in Washington, D.C. and regionally—and “e-hearings” to ensure all relevant voices are heard and made part of the official record. The Committee will conduct Member and staff site examinations, correspond with impacted parties and review audits and investigations by, among others, the Congressional Research Service, Government Accountability Office, the United States Attorney General and the Offices of the Inspectors General of the Departments of Labor, Education, and Health and Human Services. The Committee has identified the following areas for oversight and investigation in the 110th Congress.

Strengthening the Middle Class: The Committee will investigate trends in economic conditions and employment practices generally that affect the ability of the Nation’s workers to acquire and maintain decent standards of living for themselves and their families, including trade issues and compensation, benefits, and other workplace policies and practices.

Higher Education: The Committee seeks solutions that will make higher education more affordable and accessible to the middle class. The ever-increasing cost of college admission prevents many qualified students from obtaining a higher education. At four-year public colleges and universities, tuition has increased by about 40 percent since 2001. Since July 1, 2006, interest rates on new Stafford loans are fixed at 6.8 percent. Accordingly, the Committee will examine strategies to improve the effectiveness and efficiency of our Nation’s postsecondary education system and explore ways to contain higher education costs. The Committee will also examine very closely the various loan and grant programs available to qualified students to identify the best practices going forward.

Retirement Security: The Committee will explore options for greater transparency and understandable disclosure of the various fees that 401(k) sponsors charge plan participants to establish, maintain and invest their plans. The Employee Retirement Income Security Act (ERISA) requires 401(k) plan sponsors to disclose only limited information on such fees. More than 45 million Americans are invested in these tax-deferred, defined contribution plans with assets totaling more than \$2 trillion for their future retirement. Many of these investors are unaware of all the plan fees that could be cutting deeply into their savings. Therefore, the Committee will examine closely the disclosure practices among plan sponsors and the relationships among the various players in these defined contribution plans. The Committee will also review the Department of Labor’s practices and authority under ERISA to oversee plan fees.

Public Education: The Committee will investigate the implementation and funding priorities of the 5-year-old No Child Left Behind (NCLB) Act seeking to close the academic achievement gap among the Nation’s public school students. Although the Committee supports the overall integrity and core objectives of NCLB, it seeks more diligent oversight of the Department of Education’s implementation of the law to improve NCLB’s effectiveness. Accordingly, the Committee will thoroughly investigate specific aspects of the Department’s implementation of the law to ensure that the core objectives of NCLB are met. The Committee also seeks to

distinguish between remedies that address problems with implementation of the law and the lack of federal, state, and local resources.

Welfare of Miners: In addition to examining the Occupational Safety and Health Administration's efforts to protect our Nation's workers, the Committee will conduct thorough oversight on worker safety conditions in America's coal and non-coal mines. Last year was one of the deadliest years in recent history for America's miners. During this Congress, the Committee will ensure that all voices affected by mining safety issues are heard and that existing miner laws and regulations are implemented and strengthened. The Committee will review the implementation of the MINER Act and investigate the process for investigating miner safety complaints. The Committee will examine and bring to light all available information about last year's tragedies at Aracoma Alma, Darby and Sago, and examine the thoroughness and fairness of MSHA's investigative approach.

Labor Rights: The Committee will examine closely the laws, regulations and practices affecting all our Nation's workers. The Committee will conduct thorough oversight of the Department of Labor, Equal Employment Opportunity Commission, and the National Labor Relations Board to ensure they are making and effectively enforcing the rules needed to protect workers, including the Nation's wage and hour, child labor, health and safety, organizing and collective bargaining, and workplace discrimination laws. Such oversight will include an examination of the effectiveness of voluntary compliance programs in relation to the enforcement of workers' and retirees' rights. In addition, the Committee will investigate where appropriate international labor issues, including those involving the importation and trafficking of men, women and children bound for involuntary servitude and other human rights abuses.

Fraud, Waste and Abuse: Where appropriate, the Committee will investigate specific concerns raised by Members and staff regarding allegations of fraud, waste and abuse. The Committee will remain vigilant over the taxpayer's investment in government, and the health and safety of the Nation's workers, students and children.

The Committee reserves the right to review and investigate the general legislative, administrative, and regulatory issues affecting its jurisdiction.

II. HEARINGS HELD BY THE FULL COMMITTEE

110th Congress, First Session

January 31, 2007—Hearing on “Strengthening America’s Middle Class: Evaluating the Economic Squeeze on America’s Families” (110-2).

February 7, 2007—Hearing on “Strengthening America’s Middle Class: Finding Economic Solutions to Help America’s Families” (110-3).

March 6, 2007—Hearing on “Are Hidden 401(k) Fees Undermining Retirement Security?” (110-7).

March 13, 2007—Joint Hearing with the Senate Health, Education, Labor and Pensions Committee on “Elementary and Secondary

- Act Reauthorization: Improving NCLB to Close the Achievement Gap” (110-9).
- March 21, 2007—Hearing on “ESEA Reauthorization: Options for Improving NCLB’s Measures of Progress” (110-11).
- March 22, 2007—Hearing on “The BP-Texas City Disaster and Worker Safety” (110-12).
- March 26, 2007—Hearing on “How Effective are Existing Programs in Helping Workers Impacted by International Trade?” (110-15).
- March 28, 2007—Hearing on “Protecting the Health and Safety of America’s Mine Workers” (110-17).
- April 20, 2007—Hearing on “Mismanagement and Conflicts of Interest in the Reading First Program” (110-22).
- April 23, 2007—Hearing on “NCLB: Preventing Dropouts and Enhancing School Safety” (110-23).
- April 24, 2007—Hearing on “Strengthening the Middle Class: Ensuring Equal Pay for Women” (110-24).
- April 25, 2007—Hearing on “Examining Unethical Practices in the Student Loan Industry” (110-26).
- May 10, 2007—Hearing on “Accountability for the Department of Education’s Oversight of Student Loans and the Reading First Program” (110-32).
- May 11, 2007—Hearing on “ESEA Reauthorization: Boosting Quality in the Teaching Profession” (110-34).
- May 15, 2007—Hearing on “Best Practices for Making College Campuses Safe” (110-36).
- May 16, 2007—Hearing on “Evaluating the Effectiveness of MSHA’s Mine Safety and Health Programs” (110-38).
- June 7, 2007—Hearing on “Protecting U.S. and Guest Workers: the Recruitment and Employment of Temporary Foreign Labor” (110-45).
- June 12, 2007—Hearing on “Justice Denied? The Implications of the Supreme Court’s Ledbetter v. Goodyear Employment Discrimination Decision” (110-47).
- September 10, 2007—Hearing on “Miller/McKeon Discussion Draft of ESEA Reauthorization” (110-61).
- September 12, 2007—Hearing on “Why Weren’t 9/11 Workers Protected at the World Trade Center?” (110-62).
- October 3, 2007—Hearing on “The Perspective of the Families at Crandall Canyon” (110-66).
- October 4, 2007—Hearing on “H.R. 3185, the 401(k) Fair Disclosure for Retirement Security Act of 2007” (110-67).
- October 10, 2007—Hearing on “Cases of Child Neglect and Abuse at Private Residential Treatment Facilities” (110-68).
- November 1, 2007—Hearing on “Barriers to Equal Educational Opportunities: Addressing the Rising Costs of a College Education” (110-70).

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- January 23, 2008—Hearing on “Investing in Early Education: Paths to Improving Children’s Success” (110-75).
- January 29, 2008—Hearing on “H.R. 3195, the ADA Restoration Act of 2007” (110-76).
- February 13, 2008—Hearing on “Modern Public School Facilities: Investing in the Future” (110-78).

- March 4, 2008—Hearing on “Challenges and Opportunities for Improving School Nutrition” (110-80).
- March 12, 2008—Hearing on “H.R. 5522, the Combustible Dust and Explosion and Fire Prevention Act of 2008” (110-82).
- March 13, 2008—Hearing on “America’s Black Colleges and Universities: Models of Excellence and Challenges for the Future” (110-83).
- March 14, 2008—Hearing on “Ensuring the Availability of Federal Student Loans” (110-84).
- April 24, 2008—Hearing on “Child Abuse and Deceptive Marketing by Residential Programs for Teens” (110-89).
- May 6, 2008—Hearing on “Do Federal Programs Ensure U.S. Workers Are Recruited First Before Employers Hire from Abroad” (110-90).
- May 21, 2008—Hearing on “The National Mathematics Advisory Panel Report: Foundations for Success” (110-93).
- June 11, 2008—Hearing on “H.R. 2343, the Education Begins at Home Act” (110-95).
- June 19, 2008—Hearing on “Hidden Tragedy: Underreporting of Workplace Injuries and Illnesses” (110-97).
- June 24, 2008—Hearing on “Is OSHA Failing to Adequately Enforce Construction Safety Rules?” (110-98).
- July 9, 2008—Hearing on “The Rising Cost of Food and Its Impact on Federal Child Nutrition Programs” (110-100).
- July 15, 2008—Hearing on “Is the Department of Labor Effectively Enforcing Our Wage and Hour Laws?” (110-101).
- July 17, 2008—Hearing on “Mayor and Superintendent Partnerships in Education: Closing the Achievement Gap” (110-102).
- July 22, 2008—Hearing on “Innovation in Education through Business and Education STEM Partnerships” (110-103).
- July 24, 2008—Hearing on “The Benefits of Physical and Health Education for Our Nation’s Children” (110-104).
- September 25, 2008—Hearing on “Safeguarding Retiree Health Benefits” (110-112).
- October 7, 2008—Hearing on “The Impact of the Financial Crisis on Workers’ Retirement Security” (110-113).
- October 22, 2008—Field Hearing on “The Impact of the Financial Crisis on Workers’ Retirement Security” (110-114).
- October 24, 2008—Hearing on “Building an Economic Recovery Package: Creating and Preserving Jobs in America” (110-115).

III. MARKUPS HELD BY THE FULL COMMITTEE

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- January 24, 2007—Organizational Meeting. The Committee Rules for the 110th Congress were adopted by voice vote. Subcommittee assignments were announced.
- February 14, 2007—The Oversight Plan was adopted by unanimous consent. H.R. 493 was ordered favorably reported, as amended, to the House by voice vote. H.R. 800 was ordered favorably reported, as amended, to the House by a vote of 26 to 19.
- March 14, 2007—H.R. 1429 was ordered favorably reported, as amended, to the House by a vote of 42 to 1.
- June 13, 2007—H.R. 2669 was ordered favorably reported, as amended, to the House by a vote of 30 to 16.

- June 20, 2007—H.R. 980 was ordered favorably reported, as amended, to the House by a vote of 42 to 1. H.R. 2693 was ordered favorably reported, as amended, to the House by voice vote.
- June 27, 2007—H.R. 2857 was ordered favorably reported, as amended, to the House by a vote of 44 to 0, 2 present. H.R. 2847 was ordered favorably reported, as amended, to the House by a vote of 26 to 18, 1 present. H.R. 2831 was ordered favorably reported, as amended, to the House by a vote of 25 to 20.
- July 18, 2007—H.R. 1424 was ordered favorably reported, as amended, to the House by a vote of 33 to 9.
- September 19, 2007—H.R. 1644 was ordered favorably reported, as amended, to the House by a vote of 26 to 20.
- October 18, 2007—H.R. 3685 was ordered favorably reported to the House by a vote of 27 to 21. H.R. 3796 was ordered favorably reported, as amended, to the House by a vote of 26 to 18.
- October 31, 2007—H.R. 2768 was ordered favorably reported, as amended, to the House by a vote of 26 to 18.
- November 14, 15, 2007—H.R. 4137 was ordered favorably reported, as amended, to the House by a vote of 45 to 0.
- December 5, 2007—A Committee Resolution to add a Rule 24 to the Rules of the Committee on Education and Labor was ordered favorably reported, as amended, by voice vote.

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- April 9, 2008—H.R. 5715 was ordered favorably reported to the House by voice vote. H.R. 5522 was ordered favorably reported, as amended, to the House by voice vote.
- April 16, 2008—H.R. 3185 was ordered favorably reported, as amended, to the House by a vote of 25 to 19.
- April 30, 2008—H.R. 3021 was ordered favorably reported, as amended, to the House by a vote of 28 to 19.
- May 14, 2008—H.R. 2744 was ordered favorably reported, as amended, to the House by a vote of 43 to 0. H.R. 5876 was ordered favorably reported, as amended, to the House by a vote of 27 to 16.
- June 18, 2008—H.R. 3195 was ordered favorably reported, as amended, to the House by a vote of 43 to 1. H.R. 2343 was ordered favorably reported, as amended, to the House by voice vote. H.R. 3036 was ordered favorably reported, as amended, to the House by a vote of 37 to 8.
- June 25, 26, 2008—H.R. 3289 was ordered favorably reported, as amended, to the House by a vote of 31 to 11.
- July 24, 2008—H.R. 1338 was ordered favorably reported, as amended, to the House by a vote of 26 to 17.

IV. LEGISLATIVE ACTIVITIES

A. LEGISLATION ENACTED INTO LAW (BILLS REFERRED TO COMMITTEE)

- H.J. Res. 62 (Public Law 110-370) Native American Heritage Day Act of 2008. Sponsor: Rep. Baca, Joe.
- H.R. 2, Fair Minimum Wage Act of 2007. Sponsor: Rep. Miller, George. H.R. 2 was enacted in H.R. 2206, U.S. Troop Read-

- ness, Veterans' Care, Katrina Recovery, and Iraq Accountability Appropriations Act of 2008 (Public Law 110-28).
- H.R. 100, Veterans' Equity in Education Act of 2007. Sponsor: Rep. Davis, Susan A. H.R. 100 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 493 (Public Law 110-233) Genetic Information Nondiscrimination Act of 2008. Sponsor: Rep. Slaughter, Louise McIntosh.
- H.R. 451, Next Generation Hispanic-Serving Institutions Act. Sponsor: Rep. Hinojosa, Rubén. H.R. 451 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 629, To amend the Higher Education Act of 1965 to authorize grants for institutions of higher education serving Asian Americans and Pacific Islanders. Sponsor: Rep. Wu, David. H.R. 629 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 694, Minority Serving Institution Digital Wireless Technology Opportunity Act. Sponsor: Rep. Towns, Edolphus. H.R. 694 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 717, Community College Partnership Act of 2007. Sponsor: Rep. Wu, David. H.R. 717 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 773, Diploma Integrity Protection Act of 2007. Sponsor: Rep. McCollum, Betty. Provisions were enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 887, GRAD Act. Sponsor: Rep. McCarthy, Carolyn. H.R. 887 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 890, Student Loan Sunshine Act. Sponsor: Rep. Miller, George. H.R. 890 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 916, John R. Justice Prosecutors and Defenders Incentive Act of 2007. Sponsor: Rep. Scott, David. H.R. 916 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 1051, National STEM Scholarship Database Act. Sponsor: Holt, Rush. H.R. 1051 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 1424 (Public Law 110-343) Paul Wellstone Mental Health and Addiction Equity Act of 2008/ Emergency Economic Stabilization Act of 2008. Sponsor: Rep. Kennedy, Patrick J.
- H.R. 1429 (Public Law 110-134) Improving Head Start for School Readiness Act of 2007. Sponsor: Rep. Kildee, Dale E.
- H.R. 1522, One-Stop Student Financial Aid Information Act of 2007. Sponsor: Rep. Keller, Ric. H.R. 1522 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 1608, College Aid Made EZ Act. Sponsor: Emanuel, Rahm. H.R. 1608 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).

- H.R. 1687, Training for Realtime Writers Act of 2007. Sponsor: Rep. Kind, Ron. H.R. 1687 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 1971, Teach for America Act. Sponsor: Rep. Van Hollen, Chris. H.R. 1971 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 2220, Mental Health Security for America's Families in Education Act of 2007. Sponsor: Rep. Murphy, Tim. Provisions were enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 2517 (Public Law 110-240) Protecting Our Children Comes First Act of 2007. Sponsor: Rep. Lampson, Nick.
- H.R. 2637, Child Labor Protection Act of 2007. Sponsor: Woolsey, Lynn C. Enacted in H.R. 493, Genetic Information Non-discrimination Act of 2008 (Public Law 110-233).
- H.R. 2669 (Public Law 110-84) College Cost Reduction and Access Act. Sponsor: Rep. Miller, George.
- H.R. 2707, To reauthorize the Underground Railroad Educational and Cultural Program. Sponsor: Rep. Kucinich, Dennis. H.R. 2707 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 2847, Green Jobs Act of 2007. Sponsor: Rep. Solis, Hilda L. Language included in H.R. 3221, Housing and Economic Recovery Act of 2008, which was enacted in H.R. 6, Energy Independence and Security Act of 2007 (Public Law 110-140).
- H.R. 2851 (Public Law 110-381) Michelle's Law. Sponsor: Rep. Hodes, Paul W.
- H.R. 3195, ADA Amendments Act of 2008. Sponsor: Rep. Hoyer, Steny H. Enacted in S. 3406 (Public Law 110-325).
- H.R. 3091, Patsy T. Mink Fellowship. Sponsor: Rep. Woolsey, Lynn C. H.R. 3091 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 3209, To support the establishment and operation of Teachers Professional Development Institutes. Sponsor: Rep. DeLauro, Rosa. Provisions were enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 3221, Housing and Economic Recovery Act of 2008. Sponsor: Rep. Pelosi, Nancy. Enacted in H.R. 6, Energy Independence and Security Act of 2007 (Public Law 110-140).
- H.R. 3317, GEAR UP Enhancement Act of 2007. Sponsor: Rep. Fattah, Chaka. H.R. 3317 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 3450, College Student Success Act. Sponsor: Rep. Yarmuth, John A. H.R. 3450 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 3512, College Textbook Affordability and Transparency Act of 2007. Sponsor: Rep. Carson, Julia. H.R. 3512 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 3597, Increasing Education Opportunities for Nurses and Nurse Faculty Act of 2007. Sponsor: Rep. McCarthy, Carolyn. H.R. 3597 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).

- H.R. 3625 (Public Law 110-93) To make permanent the waiver authority of the Secretary of Education with respect to student financial assistance during a war or other military operation or national emergency. Sponsor: Rep. Sestak, Joe.
- H.R. 3631, Revolutionizing Education Through Digital Investment Act of 2007. Sponsor: Rep. Yarmuth, John A. H.R. 3631 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 3637, Higher Education Sustainability Act of 2007. Sponsor: Rep. Blumenauer, Earl. H.R. 3637 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 4137 (Public Law 110-315) College Opportunity and Affordability Act of 2008. Sponsor: Rep. Miller, George.
- H.R. 4139, College and University Rural Education (CURE) Act of 2007. Sponsor: Space, Zachary T. Provisions were enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 4152, Firefighter Higher Education Incentive Act of 2007. Sponsor: Rep. Sarbanes, John P. H.R. 4152 was enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- H.R. 5524, Reconnecting Homeless Youth Act of 2008. Sponsor: Rep. Yarmuth, John A. Enacted in S. 2982, Reconnecting Homeless Youth Act of 2008 (Public Law 110-378).
- H.R. 5715 (Public Law 110-227) Ensuring Continued Access to Student Loans Act of 2008. Sponsor: Rep. Miller, George.
- H.R. 6889 (Public Law 110-350) To extend the authority of the Secretary of Education to purchase guaranteed student loans for an additional year, and for other purposes. Sponsor: Rep. Miller, George.
- H.R. 6890 (Public Law 110-366) To extend the waiver authority for the Secretary of Education under section 105 of subtitle A of title IV of division B of Public Law 109-148, relating to elementary and secondary education hurricane recovery relief, and for other purposes. Sponsor: Rep. Melancon, Charlie.
- H.R. 6983, Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act of 2008. Sponsor: Kennedy, Patrick J. Enacted in H.R. 1424, Paul Wellstone Mental Health and Addiction Equity Act of 2008/ Emergency Economic Stabilization Act of 2008 (Public Law 110-343).
- H.R. 7327 (Public Law number unavailable at the time of this report) The Worker, Retiree and Employer Recovery Act. Sponsor: Rangel, Charles B.
- S. 442, John R. Justice Prosecutors and Defenders Incentive Act of 2007. Sponsor: Sen. Durbin, Richard. Provisions of S. 442 were enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- S. 938, Accessing College through Comprehensive Early Outreach and State Partnerships Act. Sponsor: Sen. Reed, Jack. Provisions of S. 938 were enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- S. 1002 (Public Law 110- 19) Older Americans Reauthorization Technical Corrections Act. Sponsor: Sen. Kennedy, Edward M.

- S. 1167, Civil Legal Assistance Attorney and Loan Repayment Act. Sponsor: Sen. Harkin, Tom. Provisions of S. 1167 were enacted in H.R. 4137, College Opportunity and Affordability Act of 2008 (Public Law 110-315).
- S. 2271 (Public Law 110-174) Sudan Accountability and Divestment Act of 2007. Sponsor: Sen. Dodd, Christopher J.
- S. 3180 (Public Law 110-256) A bill to temporarily extend the programs under the Higher Education Act of 1965. Sponsor: Sen. Kennedy, Edward M.
- S. 3712 (Public Law number unavailable at the time of this report) A bill to make a technical correction in the Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act of 2008. Sponsor: Sen. Kennedy, Edward M.

B. LEGISLATION ENACTED INTO LAW (BILLS NOT REFERRED TO
COMMITTEE)

- H.R. 6 (Public Law 110-140) Energy Independence and Security Act of 2007. Sponsor: Rep. Rahall, Nick Joe. Contains H.R. 2847.
- H.R. 2206 (Public Law 110-28) U.S. Troop Readiness, Veterans' Care, Katrina Recovery, and Iraq Accountability Appropriations Act, 2007. Sponsor: Rep. Obey, David R. Contains H.R. 2.
- H.R. 2272 (Public Law 110-69) America Creating Opportunities to Meaningfully Promote Excellence in Technology, Education, and Science Act. Sponsor: Rep. Gordon Bart.
- H.R. 2419 (Public Law 110-243) Food, Conservation, and Energy Act of 2008. Sponsor: Rep. Peterson, Collin C. Contains provisions within the committee's jurisdiction.
- H.R. 2638 (Public Law 110-329). Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009. Sponsor: Rep. Price, David E.
- H.R. 2642 (Public Law 110-252) Supplemental Appropriations Act, 2008. Sponsor: Rep. Edwards, Chet. H.R. 2642 contains provisions within the committee's jurisdiction pertaining to emergency unemployment compensation and veterans' educational assistance.
- H.R. 2764 (Public Law 110-161) Consolidated Appropriations Act, 2008. Sponsor: Rep. Lowey, Nita M. H.R. 2764 contains provisions within the committee's jurisdiction.
- H.R. 6124 (Public Law 110-246) Food, Conservation, and Energy Act of 2008. Sponsor: Rep. Peterson, Collin C. Contains an extra title left out of H.R. 2419.
- H.R. 6867 (Public Law 110-449) Unemployment Compensation Extension Act of 2008. Sponsor: Rep. McDermott, Jim.
- S. 1704 (Public Law 110-44) First Higher Education Extension Act of 2007. Sponsor: Sen. Kennedy, Edward M.
- S. 1868 (Public Law 110-51) Second Higher Education Extension Act of 2007. Sponsor: Sen. Kennedy, Edward M.
- S. 2258 (Public Law 110-109) Third Higher Education Extension Act of 2007. Sponsor: Sen. Kennedy, Edward M.
- S. 2371 (Public Law 110-153) A bill to amend the Higher Education Act of 1965 to make technical corrections. Sponsor: Sen. Kennedy, Edward M.
- S. 2733 (Public Law 110-198) Higher Education Extension Act of 2008. Sponsor: Sen. Kennedy, Edward M.

- S. 2929 (Public Law 110-230) A bill to temporarily extend the programs under the Higher Education Act of 1965. Sponsor: Sen. Kennedy, Edward M.
- S. 2982/H.R. 5524 (Public Law 110-378) Reconnecting Homeless Youth Act of 2008. Sponsor: Sen. Leahy, Patrick J.
- S. 3001 (Public Law 110-417) Duncan Hunter National Defense Authorization Act for Fiscal Year 2009. Sponsor: Sen. Levin, Carl. Contains provisions within the Committee's jurisdiction.
- S. 3035 (Public Law 110-238) A bill to temporarily extend the programs under the Higher Education Act of 1965. Sponsor: Sen. Kennedy, Edward M.
- S. 3180 (Public Law 110- 256) A bill to temporarily extend the programs under the Higher Education Act of 1965. Sponsor: Sen. Kennedy, Edward M.
- S. 3352 (Public Law 110-300) A bill to temporarily extend the programs under the Higher Education Act of 1965. Sponsor: Sen. Kennedy, Edward M.

C. LEGISLATION PASSED THE HOUSE (BILLS REFERRED TO COMMITTEE)

- H. Con. Res. 2, Expressing the sense of the Congress that schools in the United States should honor the contributions of individuals from the territories of the United States by including such contributions in the teaching of United States history. Sponsor: Rep. Christensen, Donna M.
- H. Con. Res. 31, Honoring the Mare Island Original 21ers for their efforts to remedy racial discrimination in employment at Mare Island Naval Shipyard. Sponsor: Rep. Miller, George.
- H. Con. Res. 68, Honoring the life and accomplishments of Gian Carlo Menotti and recognizing the success of the Spoleto Festival USA in Charleston, South Carolina, which he founded. Sponsor: Rep. Brown, Henry E., Jr.
- H. Con. Res. 112, Supporting the goals and ideas of a National Child Care Worthy Wage Day. Sponsor: Rep. McCarthy, Carolyn.
- H. Con. Res. 121, Recognizing the benefits and importance of school-based music education, and for other purposes. Sponsor: Rep. Cooper, Jim.
- H. Con. Res. 239, Recognizing and honoring birthparents who carry out an adoption plan. Sponsor: Rep. Schmidt, Jean.
- H. Con. Res. 264, Honoring the University of Hawaii for its 100 years of commitment to public higher education. Sponsor: Rep. Hirono, Mazie K.
- H. Con. Res. 372, Supporting the goals and ideals of Black Music Month and to honor the outstanding contributions that African American singers and musicians have made to the United States. Sponsor: Rep. Kilpatrick, Carolyn C.
- H. Con. Res. 405, Recognizing the first full week of April as "National Workplace Wellness Week". Sponsor: Rep. Herseth Sandlin, Stephanie.
- H. Con. Res. 416, Commending Barter Theatre on the occasion of its 75th anniversary. Sponsor: Rep. Boucher, Rick.
- H. J. Res. 58, Supporting the goals and ideas of a National Child Care Worthy Wage Day. Sponsor: Rep. Poe, Ted.

- H. Res. 25, Calling on the Board of Directors of the National High School Mock Trial Championship to accommodate students of all religious faiths. Sponsor: Rep. Rothman, Steven R.
- H. Res. 29, Supporting the goals and ideals of National Mentoring Month 2007. Sponsor: Rep. Davis, Susan A.
- H. Res. 39, Commending the University of Florida Gators for their victory in the 2006 Bowl Championship Series. Sponsor: Rep. Wasserman Schultz, Debbie.
- H. Res. 43, Commending the Boise State University Broncos football team for winning the 2007 Fiesta Bowl. Sponsor: Rep. Simpson, Michael K.
- H. Res. 51, Honoring the contributions of Catholic schools. Sponsor: Rep. Lipinski, Daniel
- H. Res. 57, Congratulating Illinois State University as it celebrates its sesquicentennial. Sponsor: Rep. Weller, Jerry.
- H. Res. 62, Congratulating the Grand Valley State University Lakers for winning the 2006 NCAA Division II Football National Championship. Sponsor: Rep. Hoekstra, Peter.
- H. Res. 70, Congratulating the University of California at Santa Barbara men's soccer team, the 2006 National Collegiate Athletic Association Champions. Sponsor: Rep. Capps, Lois.
- H. Res. 82, Commending the University of Louisville Cardinals football team for their victory in the 2007 Orange Bowl. Sponsor: Rep. Yarmuth, John A.
- H. Res. 95, Expressing the sense of the House of Representatives supporting the goals and ideals of Campus Fire Safety Month, and for other purposes. Sponsor: Rep. Jones, Stephanie Tubbs.
- H. Res. 99, Commending the University of Nebraska-Lincoln volleyball team for winning the NCAA Division I Women's Volleyball Championship. Sponsor: Rep. Smith, Adrian.
- H. Res. 120, Recognizing the African American spiritual as a national treasure . Sponsor: Rep. DeLauro, Rosa L.
- H. Res. 126, Commending the University of Southern California Trojan football team for its victory in the 2007 Rose Bowl. Sponsor: Rep. Watson, Diane E.
- H. Res. 131, Recognizing and honoring the lifetime contributions of Rafael Jose Diaz-Balart on the dedication of the Rafael Diaz-Balart Hall at the Florida International University College of Law. Sponsor: Rep. Meek, Kendrick B.
- H. Res. 135, Expressing the sense that a National Historically Black Colleges and Universities Week should be established. Sponsor: Rep. Johnson, Eddie Bernice.
- H. Res. 154, Recognizing Stax Records for enriching the Nation's Cultural life with "50 years of soul". Sponsor: Rep. Cohen, Steve.
- H. Res. 182, Commending and congratulating Virginia State University on the occasion of its 125th anniversary. Sponsor: Rep. Forbes, J. Randy.
- H. Res. 210, Commending the Appalachian State University football team for winning the 2006 National Collegiate Athletic Association Division I-AA Football Championship . Sponsor: Rep. Foxx, Virginia.
- H. Res. 216, Commending the Juniata College volleyball team for winning the NCAA Division III Women's Volleyball Championship. Sponsor: Rep. Shuster, Bill.

- H. Res. 259, Honoring and recognizing the work of the Meals On Wheels Association of America, its member senior nutrition programs throughout the country, and their annual March For Meals campaigns. Sponsor: Rep. LoBiondo, Frank A.
- H. Res. 266, Supporting the goals and ideals of Professional Social Work Month and the World Social Work Day. Sponsor: Rep. Shea-Porter, Carol.
- H. Res. 290, Honoring the contributions of the Rocky Mountain Senior Games on its 30th anniversary for significantly improving the health and well-being of older Americans. Sponsor: Rep. Musgrave, Marilyn N.
- H. Res. 292, Expressing the sense of the House of Representatives that schools should celebrate National Garden Month through a curriculum that includes outdoor learning. Sponsor: Rep. Pryce, Deborah.
- H. Res. 293, Supporting the goals and ideals highlighted through National Volunteer Week. Sponsor: Rep. Shea-Porter, Carol.
- H. Res. 298, To commend the University of Florida Gators for their historic win in the 2007 National Collegiate Athletic Association Division I Men's Basketball Tournament. Sponsor: Rep. Stearns, Cliff.
- H. Res. 300, Commending the achievements of the Rutgers University women's basketball team and applauding the character and integrity of their student-athletes. Sponsor: Rep. Pallone, Frank Jr.
- H. Res. 306, Offering heartfelt condolences to the victims and their families regarding the horrific violence at Virginia Tech in Blacksburg, Virginia, and to the students, faculty, administration and staff and their families who have been deeply affected by the tragic events that occurred there. Sponsor: Rep. Boucher, Rick.
- H. Res. 320, Congratulating the University of Tennessee women's basketball team for winning the 2007 NCAA Division I Women's Basketball Championship. Sponsor: Rep. Duncan, John J., Jr.
- H. Res. 325, Congratulating the University of Tennessee women's basketball team for winning the 2007 NCAA Division I Women's Basketball Championship. Sponsor: Rep. Stupak, Bart.
- H. Res. 329, Congratulating the Barton College men's basketball team for winning the 2007 NCAA Division II Men's Basketball National Championship. Sponsor: Rep. Jones, Walter B., Jr.
- H. Res. 334, Supporting the goals and ideals of National Community College Month. Sponsor: Rep. Miller, Brad.
- H. Res. 344, Congratulating charter schools and their students, parents, teachers, and administrators across the United States for their ongoing contributions to education, and for other purposes. Sponsor: Rep. Boustany, Charles W., Jr.
- H. Res. 365, Honoring San Jose State University for its 150 years of commitment to public higher education. Sponsor: Rep. Honda, Michael M.
- H. Res. 371, In observance of National Physical Education and Sports Week. Sponsor: Rep. Altmire, Jason.
- H. Res. 376, Recognizing annually a National Classified School Employee of the Year and honoring the valuable contributions of

- Classified School Employees in the United States. Sponsor: Rep. Woolsey, Lynn C.
- H. Res. 384, Congratulating the University of Wyoming Cowgirls for winning the Women's National Invitational Tournament for the first time and for their most successful season in school history. Sponsor: Rep. Cubin, Barbara.
- H. Res. 385, Recognizing National AmeriCorps Week. Sponsor: Rep. Yarmuth, John A.
- H. Res. 406, Celebrating the accomplishments of title IX of the Education Amendments of 1972, also known as the Patsy Takemoto Mink Equal Opportunity in Education Act, and recognizing the need to continue pursuing the goal of educational opportunities for women and girls. Sponsor: Rep. Hirono, Mazie K.
- H. Res. 436, Recognizing the 100th anniversary of the University of Central Arkansas. Sponsor: Rep. Snyder, Vic.
- H. Res. 472, Congratulating and commending the Wichita State University women's bowling team for winning the 2007 United States Bowling Congress Intercollegiate Bowling National Championship. Sponsor: Rep. Tiahrt, Todd.
- H. Res. 474, Recognizing the immeasurable contributions of fathers in the healthy development of children, supporting responsible fatherhood, and encouraging greater involvement of fathers in the lives of their children, especially on Father's Day. Sponsor: Rep. McIntyre, Mike.
- H. Res. 475, Congratulating the University of Arizona Wildcats for winning the 2007 National Collegiate Athletic Association Division I Softball Championship. Sponsor: Rep. Grijalva, Raúl M.
- H. Res. 485, Expressing appreciation for the profound public service and educational contributions of Donald Jeffrey Herbert, fondly known as "Mr. Wizard". Sponsor: Rep. Ehlers, Vernon J.
- H. Res. 493, Congratulating the women's water polo team of the University of California, Los Angeles, for winning the 2007 NCAA Division I Women's Water Polo National Championship, and congratulating UCLA on its 100th NCAA sports national title, making it the most accomplished athletic program in NCAA history. Sponsor: Rep. Lewis, Jerry.
- H. Res. 511, Congratulating the men's volleyball team of the University of California, Irvine, for winning the 2007 NCAA Division I Men's Volleyball National Championship. Sponsor: Rep. Campbell, John.
- H. Res. 515, Congratulating the Oregon State University Beavers baseball team for winning the 2007 National Collegiate Athletic Association Division I College World Series. Sponsor: Rep. Hooley, Darlene.
- H. Res. 590, Supporting the goals and ideals of National Domestic Violence Awareness Month and expressing the sense of the House of Representatives that Congress should raise awareness of domestic violence in the United States and its devastating effects on families and communities. Sponsor: Rep. Poe, Ted.
- H. Res. 631, Honoring the sacrifice and courage of the six missing miners and three rescuers who were killed in the Crandall Canyon mine disaster in Utah, and recognizing the rescue

- crews for their outstanding efforts in the aftermath of the tragedies. Sponsor: Rep. Matheson, Jim.
- H. Res. 655, Honoring the life and accomplishments of Katherine Dunham. Sponsor: Rep. Rangel, Charles B.
- H. Res. 709, Recognizing and honoring the 50th anniversary of the dedication of the Sam Rayburn Library and Museum on October 9, 2007, and for other purposes. Sponsor: Rep. Hall, Ralph M.
- H. Res. 762, Supporting the goals of National Bullying Prevention Awareness Week. Sponsor: Rep. McCarthy, Carolyn.
- H. Res. 768, Honoring the life of Thomas “Tommy” Makem. Sponsor: Rep. Shea-Porter, Carol.
- H. Res. 789, Honoring public child welfare agencies, nonprofit organizations and private entities providing services for foster children. Sponsor: Rep. Bachmann, Michele.
- H. Res. 870, Congratulating the 200th Anniversary of the University of Maryland School of Medicine. Sponsor: Rep. Cummings, Elijah E.
- H. Res. 884, Providing for the concurrence by the House in the Senate amendments to H.R. 3997, with an amendment. Sponsor: Rep. Rangel, Charles B.
- H. Res. 901, Congratulating University of Florida Quarterback Timothy ‘Tim’ Tebow for winning the Heisman Trophy and honoring both his athletic and academic achievements. Sponsor: Rep. Crenshaw, Ander.
- H. Res. 908, Supporting the goals and ideals of National Mentoring Month. Sponsor: Rep. McCollum, Betty.
- H. Res. 916, Honoring the contributions of Catholic schools. Sponsor: Rep. Lipinski, Daniel.
- H. Res. 924, Congratulating Iowa State University of Science and Technology for 150 years of leadership and service to the United States and the world as Iowa’s land-grant university. Sponsor: Rep. Braley, Bruce L.
- H. Res. 930, Supporting the goals and ideals of “Career and Technical Education Month” . Sponsor: Rep. Baird, Brian.
- H. Res. 932, Expressing support for designation of the week of February 4 through February 8, 2008 as “National School Counseling Week”. Sponsor: Rep. Sanchez, Linda T.
- H. Res. 933, Commending the Louisiana State University Tigers football team for winning the 2007 Bowl Championship Series national championship game. Sponsor: Rep. Baker, Richard H.
- H. Res. 938, Commending the West Virginia University Mountaineer football team for exemplifying the pride, determination, and spirit of the Mountain State and overcoming adversity with skill, commitment, and teamwork to win the 2008 Tostitos Fiesta Bowl. Sponsor: Rep. Mollohan, Alan B.
- H. Res. 948, Congratulating the University of Kansas (“KU”) football team for winning the 2008 FedEx Orange Bowl and having the most successful year in program history. Sponsor: Rep. Boyda, Nancy E.
- H. Res. 978, Expressing support for the designation of the week of March 3-7, 2008, as “School Social Work Week” to promote awareness of the vital role of school social workers in schools, and in the community as a whole, in helping students prepare

- for their future as productive citizens. Sponsor: Rep. Kennedy, Patrick J.
- H. Res. 1007, Expressing the condolences of the House to those affected by the devastating shooting incident of February 14, 2008, at Northern Illinois University in DeKalb, Illinois. Sponsor: Rep. Manzullo, Donald A.
- H. Res. 1013, Expressing the sense of the Congress that providing breakfast in schools through the National School Breakfast Program has a positive impact on classroom performance Recognizing importance of school breakfast. Sponsor: Rep. Moore, Gwen.
- H. Res. 1050, Recognizing Pittsfield, Massachusetts, as being home to the earliest known reference to the word “baseball” in the United States as well as being the birthplace of college baseball. Sponsor: Rep. Olver, John W.
- H. Res. 1051, Congratulating James Madison University in Harrisonburg, Virginia, for 100 years of service and leadership to the United States. Sponsor: Rep. Goodlatte, Bob.
- H. Res. 1059, Congratulating the Adrian College Bulldogs men’s hockey team for winning the Midwest Collegiate Hockey Association regular season title and postseason tournament and for having the best first year win-loss record in Division III history. Sponsor: Rep. Walberg, Timothy.
- H. Res. 1088, Recognizing and commending the Alvin Ailey American Dance Theater for 50 years of service as a vital American cultural ambassador to the world. Sponsor: Rep. Nadler, Jerrold.
- H. Res. 1096, Commending the University of Kansas Jayhawks for winning the 2008 National Collegiate Athletic Association Division I basketball championship. Sponsor: Rep. Moore, Dennis.
- H. Res. 1097, Expressing support for the designation of the month of April 2008, as National Child Abuse Prevention Month to provide attention to the tragic circumstances that face some of our Nation’s children on a daily basis and to underscore our commitment to preventing child abuse and neglect so that all children can live in safety and security. Sponsor: Rep. Courtney, Joe.
- H. Res. 1100, Congratulating the University of Iowa Hawkeyes Wrestling Team on Winning the 2008 NCAA Division I National Wrestling Championships. Sponsor: Rep. Loebsack, David.
- H. Res. 1119, Supporting the goals and ideals highlighted through National Volunteer Week. Sponsor: Rep. Platts, Todd Russell.
- H. Res. 1130, Recognizing the roles and contributions of America’s teachers to building and enhancing our Nation’s civic, cultural, and economic well being. Sponsor: Rep. Graves, Sam.
- H. Res. 1133, Congratulating Winona State University on winning the 2008 Division II men’s basketball championships. Sponsor: Rep. Walz, Timothy J.
- H. Res. 1142, Recognizing May 25, 2008, as National Missing Children’s Day. Sponsor: Rep. Lampson, Nick.
- H. Res. 1147, Congratulating the Northern Kentucky University Norse women’s basketball team, champions of the 2008 National Collegiate Athletic Association Division II tournament. Sponsor: Rep. Davis, Geoff.

- H. Res. 1149, Expressing support for the designation of April 2008 as National Sarcoidosis Awareness Month, and supporting efforts to devote new resources to research the causes of the disease, environmental and otherwise, along with treatments and workforce strategies to support individuals with sarcoidosis. Sponsor: Rep. Davis, Danny K.
- H. Res. 1151, Congratulating the University of Tennessee women's basketball team for winning the 2008 National Collegiate Athletic Association Division I Women's Basketball Championship. Sponsor: Rep. Duncan, John J., Jr.
- H. Res. 1154, Supporting the mission and goals of Workers Memorial Day in order to honor and remember the workers who have been killed or injured in the workplace. Sponsor: Rep. Johnson, Eddie Bernice.
- H. Res. 1155, Honoring the recipients of the El Dorado Promise scholarship. Sponsor: Rep. Ross, Mike.
- H. Res. 1168, Congratulating charter schools and their students, parents, teachers, and administrators across the United States for their ongoing contributions to education, and for other purposes. Sponsor: Rep. Boustany, Charles W., Jr.
- H. Res. 1173, Recognizing AmeriCorps Week. Sponsor: Rep. Matsui, Doris O.
- H. Res. 1225, Expressing support for designation of June 2008 as "National Safety Month". Sponsor: Rep. Davis, Danny K.
- H. Res. 1229, Recognizing the achievements of America's high school valedictorians of the graduating class of 2008, promoting the importance of encouraging intellectual growth, and rewarding academic excellence of all American high school students. Sponsor: Rep. Meeks, Gregory W.
- H. Res. 1242, Honoring the life, musical accomplishments, and contributions of Louis Jordan on the 100th anniversary of his birth. Sponsor: Rep. Snyder, Vic.
- H. Res. 1243, Recognizing the immeasurable contributions of fathers in the healthy development of children, supporting responsible fatherhood, and encouraging greater involvement of fathers in the lives of their children, especially on Father's Day. Sponsor: Rep. Sullivan, John.
- H. Res. 1259, Congratulating the Hamilton College Continentals on winning the NCAA Division III women's lacrosse championship. Sponsor: Rep. Arcuri, Michael A.
- H. Res. 1261, Congratulating East High School in Denver, Colorado, on winning the 2008 "We the People: The Citizen and the Constitution" national competition. Sponsor: Rep. DeGette, Diana.
- H. Res. 1286, Recognizing and celebrating the 20th anniversary of the National Black Arts Festival. Sponsor: Rep. Lewis, John.
- H. Res. 1288, Supporting the goals and ideals of National Campus Safety Awareness Month. Sponsor: Rep. Sestak, Joe.
- H. Res. 1296, Supporting the designation of a National Child Awareness Month to promote awareness of children's charities and youth-serving organizations across the United States and recognizing their efforts on behalf of children and youth as a positive investment for the future of our Nation. Sponsor: Rep. Calvert, Ken.

- H. Res. 1323, Commending the Arizona State University softball team for their victory in the 2008 Women's College World Series. Sponsor: Rep. Mitchell, Harry E.
- H. Res. 1332, Recognizing the importance of connecting foster youth to the workforce through internship programs, and encouraging employers to increase employment of former foster youth. Sponsor: Rep. Cardoza, Dennis A.
- H. Res. 1355, Expressing support for designation of Disability Pride Day and recognizing that all people, including those living with disabilities, have the right, responsibility, and ability to be active, contributing members of our society and fully engaged as citizens. Sponsor: Rep. Davis, Danny K.
- H. Res. 1372, Celebrating the 100th anniversary of the University of Nebraska at Omaha and recognizing the partnership between the City of Omaha, its citizens, and the University to build a vibrant and dynamic community. Sponsor: Rep. Terry, Lee.
- H. Res. 1413, Acknowledging the accomplishments and goals of the Youth Impact Program . Sponsor: Rep. Watson, Diane E.
- H. Res. 1430, Expressing support for the goals of the National Step Up for Kids Day by promoting national awareness of the needs of the children, youth, and families of the United States, celebrating children, and expressing the need to make their future and well-being a national priority. Sponsor: Rep. Loeb sack, David.
- H. Res. 1440, Expressing support for designation of the month of October as "National Work and Family Month". Sponsor: Rep. McCarthy, Carolyn.
- H. Res. 1463, Recognizing the benefits of service-learning as a teaching strategy to effectively engage youth in the community and classroom, and supporting the goals of the National Learn and Serve Challenge. Sponsor: Rep. Platts, Todd Russell.
- H. Res. 1464, Recognizing and honoring the 50th anniversary of the founding of AARP. Sponsor: Rep. Miller, George.
- H.R. 5, College Student Relief Act of 2007. Sponsor: Rep. Miller, George.
- H.R. 642, Honorable Stephanie Tubbs Jones College Fire Prevention Act. Sponsor: Rep. Jones, Stephanie Tubbs.
- H.R. 758, Breast Cancer Patient Protection Act of 2008. Sponsor: Rep. DeLauro, Rosa L.
- H.R. 800, Employee Free Choice Act of 2007. Sponsor: Rep. Miller, George.
- H.R. 980, Public Safety Employer-Employee Cooperation Act of 2007. Sponsor: Rep. Kildee, Dale E.
- H.R. 990, Pell Grant Equity Act of 2007. Sponsor: Rep. Miller, George.
- H.R. 1338, Paycheck Fairness Act. Sponsor: Rep. DeLauro, Rosa L.
- H.R. 1473, Anthony DeJuan Boatwright Act. Sponsor: Rep. Barrow, John.
- H.R. 2559, First Higher Education Extension Act of 2007. Sponsor: Rep. Miller, George.
- H.R. 2693, Popcorn Workers Lung Disease Prevention Act. Sponsor: Rep. Woolsey, Lynn C.
- H.R. 2744, Airline Flight Crew Technical Corrections Act. Sponsor: Rep. Bishop, Timothy H.

- H.R. 2768, S-MINER Act. Sponsor: Rep. Miller, George.
- H.R. 2831, Lilly Ledbetter Fair Pay Act of 2007. Sponsor: Rep. Miller, George.
- H.R. 3021, 21st Century Green High-Performing Public School Facilities Act. Sponsor: Rep. Chandler, Ben.
- H.R. 3036, No Child Left Inside Act of 2008. Sponsor: Rep. Sarbanes, John P.
- H.R. 3361, Pension Protection Technical Corrections Act of 2008. Sponsor: Rep. Rangel, Charles B.
- H.R. 3685, Employment Non-Discrimination Act of 2007. Sponsor: Rep. Frank, Barney.
- H.R. 3920, Trade and Globalization Assistance Act of 2007. Sponsor: Rep. Rangel, Charles B.
- H.R. 3927, Third Higher Education Extension Act of 2007. Sponsor: Rep. Miller, George.
- H.R. 4153, College Cost Reduction and Access Act Technical Amendments of 2007. Sponsor: Rep. Miller, George.
- H.R. 4154, To increase the insurance limitations on Federal insurance for bonds issued by the designated bonding authority for Historically Black Colleges and Universities capital financing. Sponsor: Rep. Miller, George.
- H.R. 4848, To extend for one year parity in the application of certain limits to mental health benefits, and for other purposes. Sponsor: Rep. Pallone, Frank Jr.
- H.R. 4926, Josh Miller HEARTS Act. Sponsor: Rep. Sutton, Betty.
- H.R. 5522, Worker Protection Against Combustible Dust Explosions and Fires Act of 2008. Sponsor: Rep. Miller, George.
- H.R. 6358, Stop Child Abuse in Residential Programs for Teens Act of 2008. Sponsor: Rep. Miller, George.
- H.R. 6382, Pension Protection Technical Corrections Act of 2008. Sponsor: Rep. Rangel, Charles B.
- H.R. 6633, Employee Verification Amendment Act of 2008. Sponsor: Rep. Giffords, Gabrielle.

D. LEGISLATION PASSED THE HOUSE IN ANOTHER MEASURE

- H.R. 3796, To make permanent the waiver authority of the Secretary of Education with respect to student financial assistance during a war or other military operation or national emergency. The text of H.R. 3796 was added to H.R. 3920.

E. LEGISLATION PASSED THE HOUSE (BILLS NOT REFERRED TO COMMITTEE)

- H. Con. Res. 99, Revising the congressional budget for the United States Government for fiscal year 2007, establishing the congressional budget for the United States Government for fiscal year 2008, and setting forth appropriate budgetary levels for fiscal years 2009 through 2012.
- H. Con. Res. 312, Revising the congressional budget for the United States Government for fiscal year 2008, establishing the congressional budget for the United States Government for fiscal year 2009, and setting forth appropriate budgetary levels for fiscal years 2010 through 2013.
- H. Res. 836, Granting the authority provided under clause 4(c)(3) of rule X of the Rules of the House of Representatives to the Committee on Education and Labor for purposes of its inves-

- tigation into the deaths of 9 individuals that occurred at the Crandall Canyon Mine near Huntington, Utah.
- H.R. 180, Darfur Accountability and Divestment Act. Contains provisions pertaining to Employee Benefit Plans.
- H.R. 362, 10,000 Teachers, 10 Million Minds Science and Math Scholarship Act.
- H.R. 720, Water Quality Financing Act of 2007.
- H.R. 1257, Shareholder Vote on Executive Compensation Act.
- H.R. 1585, National Defense Authorization Act for Fiscal Year 2008 (Senate version is S. 1547).
- H.R. 1777, Need-Based Educational Aid Act of 2008.
- H.R. 2347, Iran Sanctions Enabling Act of 2007. Contains provisions pertaining to Employee Benefit Plans.
- H.R. 3093, Departments of Commerce and Justice, Science, and Related Agencies Appropriations Act, 2008.
- H.R. 3161, Agriculture, Rural Development, Food and Drug Administration, and Related Agencies Appropriations Act, 2008.
- H.R. 3887, William Wilberforce Trafficking Victims Protection Reauthorization Act of 2007.
- H.R. 4986, National Defense Authorization Act for Fiscal Year 2008.
- H.R. 5724, United States-Colombia Trade Promotion Agreement Implementation Act.
- H.R. 5749, Emergency Extended Unemployment Compensation Act of 2008.
- H.R. 5781, Federal Employees Paid Parental Leave Act of 2008.
- H.R. 7110, Job Creation and Unemployment Relief Act of 2008.
- S. Con. Res. 21, An original concurrent resolution setting forth the congressional budget for the United States Government for fiscal year 2008 and including the appropriate budgetary levels for fiscal years 2007 and 2009 through 2012.
- S. Con. Res. 70, An original concurrent resolution setting forth the congressional budget for the United States Government for fiscal year 2009 and including the appropriate budgetary levels for fiscal years 2008 and 2010 through 2013.
- S. 1642, Higher Education Amendments of 2007.

F. LEGISLATION WITH FILED COMMITTEE REPORTS

- H.R. 2343, Education Begins at Home Act (House Report 110-818, Part 1)
- H.R. 2857, Generations Invigorating Volunteering and Education (GIVE) Act (House Report 110-420)
- H.R. 5876, Stop Child Abuse in Residential Programs for Teens Act of 2008 (House Report 110-669)

G. LEGISLATION ORDERED REPORTED FROM FULL COMMITTEE (NOT ENACTED INTO PUBLIC LAW OR PASSED BY HOUSE)

- H.R. 1644, Re-Empowerment of Skilled and Professional Employees and Construction Tradesworkers (RESPECT) Act.
- H.R. 3185, 401(k) Fair Disclosure for Retirement Security Act of 2007.
- H.R. 3289, Providing Resources Early for Kids Act of 2007.

H. CONFERENCE REPORTS FILED WITH EDUCATION AND LABOR
MEMBERS APPOINTED AS CONFEREES

- H.R. 1429,* Improving Head Start for School Readiness Act of 2007
(House Report 110-439).
H.R. 1585, National Defense Authorization Act for Fiscal Year 2008
(House Report 110-447).
H.R. 2669,* College Cost Reduction and Access Act (House Report
110-317).
H.R. 2272, America Creating Opportunities to Meaningfully Pro-
mote Excellence in Technology, Education, and Science Act
(House Report 110-289).
H.R. 2419, Food, Conservation, and Energy Act of 2008 (House Re-
port 110-627).
H.R. 4137,* Higher Education Opportunity Act (House Report 110-
803).

V. COMMITTEE ON EDUCATION AND LABOR STATISTICS

A. GENERAL STATISTICS ON REFERRED MATTERS

Total Number of Bills and Resolutions Referred	904
Total Number of Hearings	115
Total Number of Hearings Held by Full Committee	46
Total Number of Field Hearings	12
Total Number of Field Hearings Held by Full Committee	1
Total Number of Markup Sessions	19
Total Number of Measures Ordered Reported by the Full Committee	29
Total Number of Filed Reports	26
Total Number of Committee Reports	23
Total Number of Filed Conference Reports	3
Total Number of Conferences with Committee Members Appointed as Con- ferrees	6
Total Number of Bills and Resolutions Passed the House	141
Total Number of Bills Enacted Into Law	52

B. NOT REFERRED MATTERS CONTAINING COMMITTEE'S JURISDICTION

Total Number of Not Referred Bills That Passed the House	21
Total Number of Not Referred Bills Enacted Into Law	20

**SUBCOMMITTEE ON EARLY CHILDHOOD, ELEMENTARY
AND SECONDARY EDUCATION**

I. SUMMARY OF ACTIVITIES

The Subcommittee on Early Childhood, Elementary and Secondary Education, chaired by Representative Dale E. Kildee (D-MI), has jurisdiction over education from early learning through the high school level including, but not limited to, elementary and secondary education, education of the disabled, the homeless and migrant and agricultural labor, school construction, overseas dependent schools, career and technical training, school safety and alcohol and drug abuse prevention, educational research and improvement, including the Institute of Education Sciences, and early care and education programs and early learning programs, including the Head Start Act and the Child Care and Development Block Grant Act.

*Bills referred to Committee.

In the 110th Congress, the Subcommittee held hearings and helped to write legislation to improve early childhood education and development, provide millions of children, teachers and other educators with the opportunity to learn and teach in a safe, healthy, energy efficient, state-of-the-art school facility, and to inform the reauthorization of the Elementary and Secondary Education Act of 1965.

In March 2007, Chairman Kildee, joined by full Committee Chairman George Miller (D-CA) and others, introduced H.R. 1429, the bipartisan Improving Head Start for School Readiness Act. The U.S. House of Representatives approved the conference report for H.R. 1429 in November 2007 by 381-36, and the President of the United States signed the bill into law in December 2007.

Head Start has been the premiere early childhood education program in the United States since 1965. It has served more than 25 million children and their families and remains a cornerstone of our country's efforts to close the achievement gap, reduce poverty, and provide every child with the opportunity to succeed in school and in life.

The Improving Head Start for School Readiness Act improves teacher and classroom quality, strengthens Head Start's focus on school readiness, expands access to Head Start, ensures that centers are well-administered, increases coordination between Head Start and state and local early education and development programs, and promotes comprehensive services that help children by helping their families.

In particular, the new law:

- Improves teacher quality (under the law, half of Head Start teachers nationwide will have a bachelor's degree by 2013);
- Ensures that Head Start classroom teachers and staff receive the training necessary to meet the needs of all children, including children with disabilities;
- Requires that career ladders and annual professional development plans be in place for full-time program staff;
- Requires the Secretary of Health and Human Services to update Head Start's early learning standards and use of assessments in keeping with the best research on child development;
- Provides increased flexibility to serve children whose family income is up to 30 percent above the poverty line, while ensuring that serving the neediest children remains Head Start's top priority;
- Authorizes significant funding increases;
- Prioritizes expansion for Early Head Start, Indian Head Start, and Migrant and Seasonal Head Start;
- Improves program governance, including ensuring that parents continue to have a strong role;
- Increases coordination between Head Start and other children's programs; and
- Strengthens comprehensive services for families of Head Start children.

In July 2007, Representative Ben Chandler (D-KY), joined by Chairmen Miller and Kildee, introduced H.R. 3021, the 21st Century Green High-Performing Public School Facilities Act, to support state and local efforts to ensure that children and teachers have modern school buildings. In May 2008, the Committee on Edu-

cation and Labor favorably reported H.R. 3021 to the full House of Representatives after adopting an amendment offered by Representative David Loebsack (D-IA) and Chairman Kildee that added green building standards and other provisions.

The House of Representatives passed H.R. 3021 in June 2008 by 250-164. In September 2008, the House of Representatives passed H.R. 7110, the Job Creation and Unemployment Relief Act, introduced by Appropriations Committee Chairman David Obey (D-WI). H.R. 7110 included \$3 billion in school facilities funding based on the language of H.R. 3021.

School buildings should be safe and healthy learning environments for children and teachers. But according to recent estimates, America's schools are hundreds of billions of dollars short of the funding needed to bring them up to good condition. Meanwhile, research shows a correlation between school facility quality and student achievement. Despite the need to modernize school buildings, since 2001 the federal government has provided almost no direct aid to help states and schools pay for school construction and repair. Modernizing school buildings would also create jobs in the construction industry, one of the industries hit hardest by the recent economic downturn. And modernizing school buildings to make them more energy efficient and more reliant on renewable sources of energy would save money and reduce emissions that contribute to global warming.

In particular, the 21st Century Green High-Performing Public School Facilities Act would:

- Provide schools with access to funding for modernization, renovation and repair projects;
- Encourage energy efficiency and the use of renewable resources in schools and save money through the use of green building techniques;
- Provide additional aid to Gulf Coast schools still recovering from Hurricanes Katrina and Rita;
- Ensure fair wages and benefits for workers by applying Davis-Bacon protections to all grants;
- Improve student achievement and increase teacher retention by providing more children and teachers with a modern, safe, healthy place for learning;
- Boost the economy by improving communities and generating jobs;

The Subcommittee also held 10 hearings on the reauthorization of the Elementary and Secondary Education Act, in Washington, D.C.; Flint, Michigan; San Rafael, California; Gila River Indian Community (Sacaton, Arizona); Radnor, Pennsylvania; and Laurel, Maryland. The hearings addressed a wide variety of topics under the Elementary and Secondary Education Act, including issues related to English-language learners, students with disabilities, local perspectives on the law, supplemental educational services, accountability, Indian education, state and local flexibility, after-school programs, and environmental education.

II. HEARINGS HELD BY THE EARLY CHILDHOOD, ELEMENTARY AND
SECONDARY EDUCATION SUBCOMMITTEE

110th Congress, First Session

- February 28, 2007—Hearing on “Improving Head Start for America’s Children” (110-6).
 March 23, 2007—Hearing on “Impact of NCLB on English Language Learners” (110-14).
 March 29, 2007—Hearing on “How NCLB Affects Students with Disabilities” (110-18).
 April 12, 2007—Field Hearing on “Local Perspectives on the No Child Left Behind Act” (110-19).
 April 18, 2007—Hearing on “Supplemental Educational Services Under the No Child Left Behind Act: How to Improve Quality and Access” (110-20).
 April 27, 2007—Field Hearing on “Improving the No Child Left Behind Act’s Accountability System” (110-27).
 April 28, 2007—Field Hearing on “The No Child Left Behind Act’s Impact on Indian Education” (110-28).
 May 14, 2007—Field Hearing on “Examining Local Perspectives on the No Child Left Behind Act” (110-35).
 June 7, 2007—Hearing on “Reauthorization of the Elementary and Secondary Education Act: Current and Prospective Flexibility under No Child Left Behind” (110-46).

110th Congress, Second Session

- March 11, 2008—Hearing on “After School Programs: How the Bush Administration’s Budget Impacts Children and Families” (110-81).
 April 22, 2008—Field Hearing on “Environmental Education: Teaching Our Children to Preserve Our Future” (110-87).
 September 9, 2008—Hearing on “Challenges Facing Bureau of Indian Education Schools in Improving Student Achievement” (110-108).

III. SUBCOMMITTEE ON EARLY CHILDHOOD, ELEMENTARY AND
SECONDARY EDUCATION STATISTICS

Total Number of Bills and Resolutions Referred to Subcommittee	159
Total Number of Hearings	12
Field	5

**SUBCOMMITTEE ON HIGHER EDUCATION, LIFELONG
LEARNING AND COMPETITIVENESS**

I. SUMMARY OF ACTIVITIES

The Subcommittee on Higher Education, Lifelong Learning and Competitiveness, chaired in the 110th Congress by Representative Rubén Hinojosa (D-TX), has jurisdiction for education and training beyond the high school level including, but not limited to higher education generally, postsecondary student assistance and employment services, the Higher Education Act; postsecondary career and technical education, training and apprenticeship including the Workforce Investment Act, displaced homemakers, adult basic education (family literacy), rehabilitation, professional development and training programs from immigration funding, and pre-service

and in-service teacher training. The Subcommittee also oversees another eight smaller programs.

Chairman Hinojosa and his subcommittee colleagues provided a hearing schedule that highlighted the major issues included in the reauthorization of the Higher Education Act, as amended. Hearing issues included: access and financing a higher education; approaches to college preparation; paying for college, barriers and solutions; preparing teachers for the classroom; institutional support for colleges and universities; building on the success of Title IX; international education; and, examining science, technology, engineering and math. In addition, to the hearings mentioned above, the Subcommittee also held two hearings previewing the reauthorization of the Workforce Investment Act.

The Subcommittee's efforts served to set much of the foundation for the reauthorization of the higher education act, known as the Higher Education Opportunity Act, Public Law 110-315, signed by the President on August 14, 2008. Chairman Hinojosa and the other Members of the Subcommittee were very active participants in the development, and negotiations of the following higher education legislation supported by the Full Committee: College Cost Reduction and Access Act (H.R. 2669); Student Loan Sunshine Act (H.R. 890); College Student Relief Act (H.R. 5); and The Ensuring Continued Access to Student Loans Act of 2008 (H.R. 5715). All of the mark-up sessions were held at Full Committee.

The Higher Education Opportunity Act (H.R. 4137), which received bipartisan support in the final passage, expanded college access and support for low-income and minority students with increased authorization for a maximum Pell Grant to \$8,000 by 2014, by allowing students to receive Pell Grants year round, and by expanding funding for graduate student programs at Historically Black Colleges and Universities, Hispanic Serving Institutions, and Predominately Black Institutions. The measure also simplified the federal student aid application process and made textbook costs more manageable.

H.R. 4137 encouraged colleges to rein in price increases and provide consumers with helpful information by, among other things, creating a user-friendly website to provide students and families with helpful information, such as tuition prices, graduation rates, and popular majors, when making important education decisions. The measure restored integrity and accountability to the student loan programs by requiring institutions and lenders to adopt strict codes of conduct, providing students with fair and full information about their borrowing options when taking out and repaying student loans, and protecting students from aggressive marketing practices by lenders.

H.R. 4137 also increased college aid and support for veterans and military families, ensured equal college opportunities for students with disabilities, boosted campus safety and disaster readiness plans, and encouraged colleges to adopt sustainable and energy-efficient practices.

H.R. 4137 will strengthen our workforce and our competitiveness by creating programs to bolster students' interest in science, technology and critical foreign languages through collaborations with businesses and other stakeholders, improving teacher training and development programs and focuses on recruiting teachers into high

demand science and technology fields, and encouraging students to enter vital public service jobs by authorizing up to \$10,000 in loan forgiveness for public defenders, prosecutors, firefighters, military service members, first responders, law enforcement officers, educators, nurses, and others serving the public interest.

II. HEARINGS HELD BY THE HIGHER EDUCATION, LIFELONG LEARNING AND COMPETITIVENESS SUBCOMMITTEE

110th Congress, First Session

- March 8, 2007—Hearing on “The State of Higher Education: How Students Access and Finance a College Education” (110-8).
- March 22, 2007—Hearing on “The Higher Education Act: Approaches to College Preparation” (110-13).
- May 1, 2007—Hearing on “Paying for a College Education: Barriers and Solutions for Students and Families” (110-29).
- May 17, 2007—Hearing on “Preparing Teachers for the Classroom: The Role of the Higher Education Act and No Child Left Behind” (110-39).
- June 4, 2007—Field Hearing on “Higher Education Act: Institutional Support for College and Universities Under Title III and Title V” (110-43).
- June 19, 2007—Hearing on “Building on the Success of 35 Years of Title IX” (110-48).
- June 28, 2007—Hearing on “Workforce Investment Act: Recommendations to Improve the Effectiveness of Job Training” (110-51).
- June 29, 2007—Joint Hearing with the Foreign Affairs Subcommittee on International Organizations, Human Rights and Oversight on “International Students and Visiting Scholars: Trends, Barriers, and Implications for American Universities and U.S. Foreign Policy” (110-52).
- July 26, 2007—Hearing on “The Workforce Investment Act: Ideas to Improve the Workforce Development System” (110-58).
- September 21, 2007—Field Hearing on “Examining Competitiveness Through Science, Technology, Engineering and Math” (110-65).

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- June 19, 2008—Joint Hearing with the Foreign Affairs Subcommittee on International Organizations, Human Rights and Oversight on “Restoring America’s Leadership Through Scholarships for Undergraduates from Developing Countries: The Uniting Students in America (USA) Proposal” (110-96).

III. SUBCOMMITTEE ON HIGHER EDUCATION, LIFELONG LEARNING AND COMPETITIVENESS STATISTICS

Total Number of Bills and Resolutions Referred to Subcommittee	143
Total Number of Hearings	11
Field	2

SUBCOMMITTEE ON HEALTHY FAMILIES AND COMMUNITIES

I. SUMMARY OF ACTIVITIES

The Subcommittee on Healthy Families and Communities, chaired by Representative Carolyn McCarthy (D-NY), has jurisdiction over a wide range of issues which affect all of our nation's citizens, from school children to retirees. The subcommittee's jurisdiction includes child nutrition, poverty programs, environmental education, national domestic volunteer service programs, library and museum services, programs for the elderly and adolescent development and training programs including providing for the care and treatment of certain at risk youth. In the 110th Congress, the subcommittee undertook a bold agenda, with an emphasis on improving the lives of disconnected youth.

The subcommittee recognized that there is an opportunity for national domestic volunteer service programs to play a significant role in educating a new generation of youth who can contribute to America's ability to compete in the global knowledge economy. Volunteerism and community service has been a part of American culture since the inception of our nation. There is no better way to bring community members together to address local or national challenges. The National and Community Service Act and Domestic Volunteer Service Act expired in 1996. Congress has done little in the effort to reauthorize these laws since they expired.

In 2007, Subcommittee Chairwoman McCarthy, Ranking Member Todd Platts (R-PA) and Committee Chairman George Miller introduced H.R. 2857, the Generations Invigorating Volunteerism and Education ("GIVE") Act which would have reauthorized and reformed national domestic service programs. In crafting the GIVE Act, Chairwoman McCarthy held a series of hearings to provide an overview of national service programs and hear recommendations to make long overdue improvements and updates to the current law. The bipartisan GIVE Act set a goal for the Corporation for National and Community Service of recruiting 100,000 volunteers by 2012; increased service opportunities for middle and high school students through the Summer of Service program; encouraged alumni of national service programs to re-engage in service activities through an alumni network and a Reserve Corps; called to duty our nation's scientists, technicians, engineers, and mathematicians (the STEM Professionals) to participate in service to increase our nation's competitiveness in the global knowledge economy and to reduce the digital divide in low-income and rural communities; emphasized the critical role of service in meeting the national priorities of emergency and disaster preparedness; and improved program integrity. The GIVE Act had a focus on expanding access to participation in volunteer programs to disadvantaged youth. Unfortunately, as a result of political maneuvering the legislation failed on the House floor by one vote.

The Subcommittee continued its focus on disconnected youth by shepherding legislation through the process that would protect missing children and runaway youth.

The Subcommittee worked closely with Representative Nick Lampson (D-TX) to see that H.R. 2517, the Protecting Our Children Comes First Act was successfully signed into law. The bipar-

tisan bill reauthorized the Missing Children's Assistance Act and continued the work of the Department of Justice Office of Juvenile Justice and Delinquency Prevention Child Protection Division's missing and exploited children's programs. This law will help protect not only children who go missing, but also children who are sexually exploited.

Furthermore, this law continues the authorization for National Incidence Studies, known as "NISMART." These studies have helped law enforcement, Federal agencies, and nonprofits in their work to prevent children from going missing or to help children get home. Missing children are some of our most vulnerable young people, and this work is critical in protecting this population.

The National Center for Missing and Exploited Children serves not only as a national clearinghouse and resource center on missing children but also serves that same purpose for exploited children. Among multiple programs, NCMEC operates as a CyberTipline for tips and leads on child sexual exploitation.

H.R. 2517 strengthens the ability of the Department of Justice Office of Juvenile Justice and Delinquency Prevention and its programs, including the National Center for Missing and Exploited Children, to work to eradicate child pornography, guide efforts for online safety for children and unite families. These programs also support the work of law enforcement, including training law enforcement on multiple issues around missing, runaway, throwaway and sexually exploited children.

H.R. 5524, The Reconnecting Homeless Youth Act was another bill which was a priority for the Subcommittee. Introduced by Representative John Yarmuth (D-KY), it was signed into law. The bill reauthorizes the Runaway and Homeless Youth Act and will help some of our nation's most vulnerable youth, those who run away from home or who have no home.

It is a tragic when children find themselves in situations where they leave their home for any number of reasons. Worse yet, too many of our nation's foster care youth find themselves released from the system at or around age 18 and left to fend for themselves without guidance or little to no assistance. They end up becoming part of the nearly 1.3 million runaway or homeless youth in our nation.

This law will improve the basic center programs, street outreach programs, and the transitional living program, and includes an incidence study, so that we can learn more about runaway and homeless youth to better guide interventions and prevention. In addition, this law authorizes a national awareness campaign, because, as we heard in a Subcommittee hearing, it is just too easy to look away and dismiss the problem or that there is a societal margin of tolerance for youth homelessness.

The Subcommittee also worked with Representative John Sarbanes (D-MD) on passage of his bill, H.R. 3036, the No Child Left Inside (NCLI) Act. This bill would support local and statewide efforts to expand and enhance environmental education. The NCLI Act amends the National Environmental Education Act of 1990 (NEEA) to enhance the teacher professional development opportunities provided by the Environmental Education and Training program and creates a new grant program focused on expanding the capacity of environmental education at the state and national level.

Finally, the Subcommittee began to lay the framework for reauthorization of the School Lunch Programs and the Child Nutrition Act. The Subcommittee held hearings exploring the issues surrounding childhood obesity and the critical role federal programs can play in reducing this epidemic.

II. HEARINGS HELD BY THE HEALTHY FAMILIES AND COMMUNITIES SUBCOMMITTEE

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- February 27, 2007—Hearing on “Strengthening Communities: An Overview of Service and Volunteering in America” (110-4).
 April 19, 2007—Hearing on “Renewing the Spirit of National and Community Service” (110-21).
 May 10, 2007—Hearing on “Using School Wellness Plans to Help Fight Childhood Obesity” (110-33).
 June 4, 2007—Field Hearing on “Protecting Our Youth: Paths to Gang Prevention in Our Communities” (110-42).
 July 12, 2007—Joint Hearing with the Judiciary Committee’s Crime, Terrorism and Homeland Security Subcommittee on “Juvenile Justice and Delinquency Prevention Act: Overview and Perspectives” (110-55).
 July 24, 2007—Hearing on “Runaway, Homeless and Missing Children: Perspectives on Helping the Nation’s Vulnerable Youth” (110-57).
 September 18, 2007—Hearing on “The Juvenile Justice and Delinquency Prevention Act” (110-63).
 November 13, 2007—Hearing on “LIHEAP: Overview and Current Issues” (110-72).

110th Congress, Second Session

- May 8, 2008—Hearing on “The National Endowment for the Humanities and the National Endowment for the Arts: Overview of Programs and National Impact” (110-91)
 July 29, 2008—Hearing on “Caring for the Vulnerable: The State of Social Work in America” (110-105).
 September 11, 2008—Hearing on “Examining the Roles of Museums and Libraries in Strengthening Communities” (110-109).

III. SUBCOMMITTEE ON HEALTHY FAMILIES AND COMMUNITIES STATISTICS

Total Number of Bills and Resolutions Referred to Subcommittee	87
Total Number of Hearings	11
Field	1

SUBCOMMITTEE ON HEALTH, EMPLOYMENT, LABOR AND PENSIONS

I. SUMMARY OF ACTIVITIES

Chaired by Representative Robert Andrews (D-NJ), the Health, Employment, Labor and Pension (HELP) Subcommittee has jurisdiction over all matters dealing with relationships between employers and workers generally including, but not limited to, the National Labor Relations Act, Labor Management Relations Act, Labor-Management Reporting and Disclosure Act, Bureau of Labor

Statistics, employment-related retirement security, including pension, health and other employee benefits, the Employee Retirement Income Security Act (ERISA), and all matters related to equal employment opportunity and civil rights in employment, including affirmative action.

During the 110th Congress, the Subcommittee has focused on providing health coverage for uninsured workers, strengthening workplace anti-discrimination measures, protecting an individual's right to collectively bargain and maintaining and expanding retirement security for American workers.

The HELP Subcommittee held legislative hearings on the Genetic Non-Discrimination Act of 2007 (H.R. 493) which was signed into law on May 21, 2008 and the Paul Wellstone Mental Health and Addiction Equity Act of 2008 (H.R. 1424) which was signed into law October 3, 2008. These two new laws protect workers by prohibiting an employer from refusing to hire, fire, or demote an individual based on their genetic information and requires employers, who offer mental health benefits to their employees, to provide the same level of coverage for all benefits under the plan.

In addressing discrimination in the workplace, the HELP Subcommittee held two historic hearings in the 110th Congress. On September 5, 2007, Congressman Andrews chaired a legislative hearing to discuss the need for Employment Non-Discrimination Act of 2007 (ENDA), which would extend civil rights protections to gays, lesbians, bisexuals and transgender (GLBT) persons in the workplace. Later that year, the House of Representatives passed for the first time in history a bill extend workplace protections to the GLBT community. On June 26, 2008, the HELP Subcommittee focused solely on workplace discrimination against transgender Americans.

The HELP Subcommittee played a vital role in moving the Employee Free Choice Act (EFCA) by holding a legislative hearing on February 8, 2007. EFCA would restore a worker's right to collectively bargain by providing a fair democratic process in choosing whether to join a union.

On November 7, 2007, the HELP Subcommittee held a hearing on "Securing Retirement Coverage for Future Generations," to examine various proposals that aim to extend a retirement plan to the over 74 million American workers without coverage. In addition, Chairman Andrews held a hearing on May 3, 2007 to review proposals to strengthen the Pension Protection Act, which was signed into law in 2006.

II. HEARINGS HELD BY THE HEALTH, EMPLOYMENT, LABOR AND PENSIONS SUBCOMMITTEE

110th Congress, First Session

January 30, 2007—Hearing on "Protecting Workers from Genetic Discrimination" (110-1).

February 8, 2007—Hearing on "Strengthening America's Middle Class Through the Employee Free Choice Act" (110-4).

March 15, 2007—Hearing on "Examining Innovative Approaches to Covering the Uninsured Through Employer-Provided Health Benefits" (110-10).

- May 3, 2007—Hearing on “Retirement Security: Strengthening Pension Protections” (110-30).
- May 8, 2007—Hearing on “Are NLRB and Court Rulings Misclassifying Skilled and Professional Employees as Supervisors?” (110-31).
- May 22, 2007—Hearing on “Health Care Reform: Recommendations to Improve Coordination of Federal and State Initiatives” (110-40).
- June 5, 2007—Hearing on “Ensuring Collective Bargaining Rights for First Responders: H.R. 980, the Public Safety Employer-Employee Cooperation Act of 2007” (110-44).
- June 28, 2007—Joint Hearing with the Workforce Protections Subcommittee and the Foreign Affairs Subcommittee on International Organizations, Human Rights and Oversight and Subcommittee on the Western Hemisphere on “Protection and Money: U.S. Companies, Their Employees, and Violence in Colombia” (110-50).
- July 10, 2007—Hearing on “H.R. 1424: the Paul Wellstone Mental Health and Addiction Equity Act of 2007” (110-53).
- July 24, 2007—Joint Hearing with the Workforce Protections Subcommittee on “The Misclassification of Workers as Independent Contractors: What Policies and Practices Best Protect Workers?” (110-56).
- September 5, 2007—Hearing on “H.R. 3685: the Employment Non-Discrimination Act of 2007” (110-60).
- November 8, 2007—Hearing on “Securing Retirement Coverage for Future Generations” (110-71).
- December 13, 2007—Joint Hearing with the Senate Employment and Workplace Safety Subcommittee on “The National Labor Relations Board: Recent Decisions and Their Impact on Workers’ Rights” (110-73).

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- February 12, 2008—Hearing on “Protecting American Employees from Workplace Discrimination” (110-77).
- February 26, 2008—Hearing on “H.R. 2703: the Private Security Officer Employment Authorization Act of 2007” (110-79).
- March 20, 2008—Field Hearing on “H.R. 2833: the Preexisting Condition Exclusion Patient Protection Act of 2007” (110-85).
- June 26, 2008—Hearing on “An Examination of Discrimination Against Transgender Americans in the Workplace” (110-99).
- July 30, 2008—Hearing on “The Proposed Delta/Northwest Airlines Merger: the Impact on Workers” (110-106).

III. SUBCOMMITTEE ON HEALTH, EMPLOYMENT, LABOR AND PENSIONS STATISTICS

Total Number of Bills and Resolutions Referred to Subcommittee	88
Total Number of Hearings	18
Field	1

SUBCOMMITTEE ON WORKFORCE PROTECTIONS

I. SUMMARY OF ACTIVITIES

The Workforce Protections Subcommittee, chaired by Representative Lynn Woolsey (D-CA), has jurisdiction over wages and hours

of labor including, but not limited to, Davis-Bacon Act, Walsh-Healey Act, Fair Labor Standards Act, workers' compensation including, Longshore and Harbor Workers' Compensation Act, Federal Employees' Compensation Act, Migrant and Seasonal Agricultural Worker Protection Act, Service Contract Act, Family and Medical Leave Act, Worker Adjustment and Retraining Notification Act, including training for dislocated workers, Employee Polygraph Protection Act of 1988, trade and immigration issues as they impact employers and workers, and workers' health and safety including, but not limited to, occupational safety and health, mine health and safety, youth camp safety, and migrant and agricultural labor health and safety.

In the 110th Congress, the Subcommittee was very active on behalf of America's workers. It held four hearings on work-family balance, including one field hearing on paid family and medical leave, as well as two legislative hearings, one on the Paycheck Fairness Act and another on the Military Family Support Act. The Paycheck Fairness Act was passed by the House, and the provisions of the Military Family Support Act, which provides up to 26 weeks of family and medical leave for a worker to provide care for a seriously injured servicemember who is a next of kin, were included in the Defense Authorization bill and signed into law. The Subcommittee also took the lead in providing comments to the Department of Labor on the Department's proposed regulations to the Family and Medical Leave Act, including the new military leave provisions.

The Subcommittee also held six hearings on worker health and safety, including one field hearing on the spate of recent of fatal crane accidents on construction work sites. Three of these hearings were oversight hearings examining the poor record of OSHA under the Bush Administration in enforcing the law and in promulgating needed standards. In the health and safety area, the Chair of the Subcommittee introduced the Protecting America's Workers Act, which makes needed reforms to the Occupational Safety and Health Act, as well as the Popcorn Lung Disease Prevention Act, which passed in the House and mandates that OSHA promulgate a standard to regulate a dangerous chemical which causes a serious and life-threatening respiratory disease in microwave popcorn workers. In addition, the Subcommittee held a legislative hearing on the Supplementary Mine Improvement and Emergency Response Act, introduced in the wake of the Crandall Canyon tragedy and which was later passed by the House and provides needed protections to mine workers. Finally, the Subcommittee held a hearing on the Department of Labor's proposed "secret rule," which would add another and unnecessary layer of review to the already lengthy process OSHA goes through in promulgating a health and safety standard.

Moreover, in the 110th Congress, the Subcommittee held a hearing on protections for whistleblowers in response to comments by miners and their families that mine workers generally did not complain about unsafe working conditions because they feared they would lose their jobs. And as a result of the hearing, the Subcommittee Chair introduced legislation to expand whistleblower protections for private sector workers and to provide for a more streamlined appeals process.

The Subcommittee also examined the activities of the Department of Labor's wage and hour division and held four hearings dealing with misclassification of workers as independent contractors, the enforcement of child labor laws, minimum wages and overtime for home health care workers and, in the wake of several ICE raids of the nation's workplaces, the effect of ICE workplace raids on the children of immigrants and their families.

Finally, the Subcommittee held a hearing examining growing income inequality in this country.

II. HEARINGS HELD BY THE WORKFORCE PROTECTIONS SUBCOMMITTEE

110th Congress, First Session

- March 27, 2007—Hearing on “Providing Fairness to Workers Who Have Been Misclassified as Independent Contractors” (110-16).
- April 24, 2007—Hearing on “Have OSHA Standards Kept Up With Workplace Hazards?” (110-25).
- May 15, 2007—Hearing on “Private Sector Whistleblowers: Are There Sufficient Legal Protections?” (110-37).
- May 24, 2007—Hearing on “Workplace Safety: Why Do Millions of Workers Remain Without OSHA Coverage?” (110-41).
- June 21, 2007—Hearing on “Balancing Work and Family: What Policies Best Support American Families?” (110-49).
- June 28, 2007—Joint Hearing with the Health, Employment, Labor and Pensions Subcommittee and the Foreign Affairs Subcommittee on International Organizations, Human Rights and Oversight and Subcommittee on the Western Hemisphere on “Protection and Money: U.S. Companies, Their Employees, and Violence in Colombia” (110-50).
- July 11, 2007—Hearing on “H.R. 1338: The Paycheck Fairness Act” (110-54).
- July 24, 2007—Joint Hearing with the Health, Employment, Labor and Pensions Subcommittee on “The Misclassification of Workers as Independent Contractors: What Policies and Practices Best Protect Workers?” (110-56).
- July 26, 2007—Hearing on “H.R. 2768: the S-MINER Act, and H.R. 2769: the Miner Health Enhancement Act of 2007” (110-59).
- September 18, 2007—Hearing on “The Family and Medical Leave Act: Extending Coverage to Military Families Left at Home” (110-64).
- October 25, 2007—Hearing on “H.R. 3582: the Fair Home Health Care Act” (110-69).

110th Congress, Second Session

- January 14, 2008—Field Hearing on “Workplace Tragedies: Examining Problems and Solutions” (110-74).
- April 10, 2008—Hearing on “The 15th Anniversary of the Family and Medical Leave Act: Achievements and Next Steps” (110-86).
- April 23, 2008—Hearing on “Improving Workplace Safety: Strengthening OSHA Enforcement of Multi-Site Employers” (110-88).
- May 20, 2008—Hearing on “ICE Workplace Raids: Their Impact on U.S. Children, Families, and Communities” (110-92).

- June 9, 2008—Field Hearing on “Family-Friendly Leave Policies: Improving How Workers Balance Home and Family” (110-94).
- July 31, 2008—Hearing on “The Growing Income Gap in the American Middle Class” (110-107).
- September 17, 2008—Hearing on “The Secret Rule: Impact of the Department of Labor’s Worker Health Risk Assessment Proposal” (110-110).
- September 23, 2008—Hearing on “Child Labor Enforcement: Are We Adequately Protecting Our Children?” (110-111).

III. SUBCOMMITTEE ON WORKFORCE PROTECTIONS STATISTICS

Total Number of Bills and Resolutions Referred to Subcommittee	80
Total Number of Hearings	19
Field	2

