

Week Ending Friday, December 9, 1994

**Memorandum on Locality-Based
Comparability Payments**

November 30, 1994

*Memorandum for the President's Pay Agent:
The Secretary of Labor
The Director of the Office of Management
and Budget
The Director of the Office of Personnel
Management*

*Subject: Locality-Based Comparability
Payments*

I have reviewed your report concerning recommended locality-based comparability payments for General Schedule employees, submitted in accordance with section 5304 of title 5, United States Code. I approve the recommended payments as set forth in Table 4 of the report, and I direct the Director of the Office of Personnel Management to implement those payments, effective as of the beginning of the first applicable pay period commencing on or after January 1, 1995. I further authorize and direct the Director of the Office of Personnel Management to ensure that this memorandum and a schedule of the attached comparability payment rates and localities be published in the *Federal Register*.

William J. Clinton

[Filed with the Office of the Federal Register,
10:07 a.m., December 2, 1994]

NOTE: This memorandum was released by the Office of the Press Secretary on December 1, and it was published in the *Federal Register*, with a schedule of rates and localities, on December 5. This item was not received in time for publication in the appropriate issue.

**Letter to Congressional Leaders on
Locality-Based Comparability
Payments**

November 30, 1994

Dear Mr. Speaker: (Dear Mr. President:)

In accordance with section 5304(d)(3) of title 5, United States Code, I hereby report to the Congress on the implementation of locality-based comparability payments for General Schedule employees for calendar year 1995.

I have directed the President's Pay Agent to put into effect the locality-based comparability payments shown on the enclosed table, effective in January 1995. The report of the President's Pay Agent, which includes the information required by section 5304(d)(3) regarding comparability payments for 1995 and 1996, is also enclosed.

Sincerely,

William J. Clinton

NOTE: Identical letters were sent to Thomas S. Foley, Speaker of the House of Representatives, and Albert Gore, Jr., President of the Senate. This letter was released by the Office of the Press Secretary on December 1. This item was not received in time for publication in the appropriate issue.

**Statement on Federal Funding of
Research on Human Embryos**

December 2, 1994

The Director of the National Institutes of Health has received a report regarding Federal funding of research on human embryos. The subject raises profound ethical and moral questions as well as issues concerning the appropriate allocation of Federal funds. I appreciate the work of the committees that have considered this complex issue, and I understand that advances in in vitro fertilization research and other areas could derive from such work. However, I do not believe that Federal funds should be used to support the

creation of human embryos for research purposes, and I have directed that NIH not allocate any resources for such research. In order to ensure that advice on complex bioethical issues that affect our society can continue to be developed, we are planning to move forward with the establishment of a National Bioethics Advisory Commission over the next year.

NOTE: This item was not received in time for publication in the appropriate issue.

The President's Radio Address

December 3, 1994

Good morning. December and the holiday season it ushers in is a wonderful time of year. The pace slows and moods brighten as the holiday spirit lifts us up and brings us closer together. We have a chance to visit with family and friends, to celebrate, to reminisce, to think about the year ahead as well as the year we've just finished. We have the chance to reflect on our accomplishments as individuals and as a nation.

In the last 2 years, our administration has made a good start. We've worked hard to downsize the Government and reduce the deficit and to create jobs and opportunities and to help middle class Americans take advantage of both. Unemployment is at a 4-year low. We're having the most rapid economic growth in 7 years. Things are moving in the right direction. But despite this progress, we know Americans have a lot of problems that we still have to work on up here in Washington, including stagnant incomes and crime and other difficult social challenges.

But I think all of us know that nothing we can do will truly restore the American dream unless individual Americans exercise more personal responsibility for their own lives. That's why we must continue our work here to reform welfare and to help educate more Americans with better education and training to face the challenges of a global economy in the future. The most important thing any of us can do is to take that personal responsibility for our communities, our families, and ourselves.

During the holiday season it's particularly important for all of us to take responsibility to keep our highways safe. Some 18,000 people will die this year in alcohol-related auto crashes, about one every 30 minutes. Well over a million people will be injured, one person every 26 seconds. These terrible incidents happen so frequently and are so pervasive that more than 40 percent of all Americans will be involved in an alcohol-related crash at some time in their lives. Because of the determined work of private organizations, like Mothers Against Drunk Driving, the number of alcohol-related traffic deaths has dropped about 30 percent in the last 10 years, but it's very clear that we've got a long, long way to go.

Nothing is as terrible as collisions that occur when an adult under the influence gets behind the steering wheel with a child in the car. For any adult to recklessly endanger the life of a child in this way is beyond disgraceful; it's an atrocity. The crime bill I signed in September makes it clear that we won't tolerate this kind of behavior. It puts tough, new penalties on the books for people who drive drunk with children in the car and makes it easier for States to prosecute anybody who drives under the influence of drugs or alcohol.

But no matter how many laws we put on the books, no matter how many hours dedicated volunteers put into public education campaigns, these terrible deaths will only be prevented if each and every one of us takes the responsibility to do something about it ourselves. The sad truth is these crashes are caused by people who know better but drink and drive anyway, hurting themselves and often hurting others. And don't fool yourself, if you let a friend drive while under the influence of drugs or alcohol, you're their accomplice as much as if you were behind the wheel yourself.

Preventing these disasters is simple. Stay away from drugs completely. They're illegal, and they're dangerous, and they're liable to kill you in or out of a car. If you're going to drink, be responsible. Do it in moderation and choose a designated driver who doesn't drink at all. And if you see a friend about to get behind the wheel when you know it isn't a good idea, take the keys away. It may