

ica more than ever need a leader who is experienced, aggressive, and innovative. I know he will be an advocate and a spokesman for making sure that American agriculture enters the 21st century on a prosperous and solid foundation. Our agricultural system is the envy of the world, and it must remain so.

I also chose Dan Glickman for his common sense and his good humor. He says he always wears a sunflower on his lapel to remind him of where he's from, the values of the heartland that make him what he is. I hope and expect he will keep wearing that sunflower and keep us in a sunny disposition.

Mr. Glickman.

[At this point, Representative Glickman made brief remarks.]

North Korea

Q. Mr. President, what do you hear about the talks in North Korea? And would you hold up that January 21st oil shipment if Airman Hall is not released?

The President. Well, let me say first of all that we have made it clear to the North Koreans that we want the prompt release of Airman Hall and that there is no reason for his detention. He was on a routine training mission; that's all. They made an error, which we have acknowledged, and drifted into North Korean airspace.

We now have an administration official in North Korea, as you know, and talks are ongoing. And I think it would be premature for me to say anything else at this time. Let's give our people there a chance to do their work and see what happens.

Q. Are we asking for an apology, and isn't there a split in the North Korean Government between the military and the—

The President. I think it would be better for us to say nothing until my representative there has a chance to do his work. And we are in constant contact with him; he's working hard. We want Airman Hall released. There is no reason to detain him. It was a routine training mission. Anything else would be premature at this time.

Thank you.

NOTE: The President spoke at 10:14 a.m. in the Rose Garden at the White House.

Letter to Congressional Leaders Transmitting a Report on Cyprus

December 28, 1994

Dear Mr. Speaker: (Dear Mr. Chairman:)

In accordance with Public Law 95-384 (22 U.S.C. 2373(c)), I am submitting to you this report on progress toward a negotiated settlement of the Cyprus question. The previous report covered progress through September 30, 1994. The current report covers October 1, 1994 through November 30, 1994.

During this period, senior U.S. officials met frequently with President Clerides and other officials of the Republic of Cyprus. In late October, Greek-Cypriot leader Clerides and Turkish-Cypriot leader Denktash had five face-to-face meetings in Nicosia under the auspices of the United Nations. No concrete agreements were reached, but all the main issues involved in a settlement were addressed. Mr. Clerides has stated his willingness to continue discussions if a substantive basis for negotiations is established within the framework of U.N. resolutions and the high-level agreements of 1977 and 1979.

In addition, Mr. Denktash wrote to U.N. Secretary General Boutros-Ghali on November 21 reaffirming his commitment to a bizonal, bicomunal federation. He has also stated his willingness to enter immediate negotiations with Mr. Clerides. We hope that these statements will facilitate efforts to develop a basis for immediate talks between the two leaders on an early implementation of the U.N.-proposed package of confidence-building measures and on an overall solution.

Sincerely,

William J. Clinton

NOTE: Identical letters were sent to Thomas S. Foley, Speaker of the House of Representatives, and Claiborne Pell, chairman of the Senate Committee on Foreign Relations.

Statement on the Resignation of R. James Woolsey as Director of Central Intelligence

December 28, 1994

Jim Woolsey has been a staunch advocate of maintaining an intelligence capability that is second to none. He has taken initiatives

to streamline and improve costly collection systems, improve the quality of both analysis and intelligence, and correct security and management lapses in the critical area of counterintelligence. Jim Woolsey deserves the gratitude of all Americans for his service to our country. He has my deep appreciation.

Intelligence is a vital element of our Nation's power and influence. The men and women of U.S. intelligence must know how grateful I am for their dedicated and often unheralded service. I remain committed to ensuring that they have the support, resources, and leadership needed to continue their outstanding service to their country.

NOTE: This statement was included in a White House statement announcing that the President has accepted the resignation of R. James Woolsey as Director of Central Intelligence at the CIA.

**Executive Order 12944—
Adjustments of Certain Rates of Pay
and Allowances
December 28, 1994**

By the authority vested in me as President by the Constitution and the laws of the United States of America, including section 704 of Public Law 101-194, section 302 of the Federal Employees Pay Comparability Act of 1990, as incorporated in section 529 of Public Law 101-509; section 301(a) of Public Law 102-40; section 630(a) of Public Law 103-329; section 601 of Public Law 103-337; section 31 of title 2, United States Code; section 104 of title 3, United States Code; sections 5303, 5318, and 5382 of title 5, United States Code; section 3963 of title 22, United States Code; and section 461(a) of title 28, United States Code, it is hereby ordered as follows:

Section 1. Statutory pay systems. The rates of basic pay or salaries of the statutory pay systems (as defined in 5 U.S.C. 5302(1)) are set forth on the schedules attached hereto and made a part hereof:

- (a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;
- (b) The Foreign Service Schedule (22 U.S.C. 3963) at Schedule 2; and
- (c) The schedules for the Veterans Health Administration of the Department of Veterans Affairs (38 U.S.C. 7306, 7404; section

301(a) of Public Law 102-40) at Schedule 3.

Sec. 2. Senior Executive Service. Pursuant to section 5382 of title 5, United States Code, the rates of basic pay for senior executives in the Senior Executive Service are set forth on Schedule 4 attached hereto and made a part hereof.

Sec. 3. Executive salaries. The rates of pay or salaries for the following offices and positions are set forth on the schedules attached hereto and made a part hereof:

- (a) The Executive Schedule (5 U.S.C. 5312-5318) at Schedule 5;
- (b) The Vice President (3 U.S.C. 104) and the Congress (2 U.S.C. 31) at Schedule 6; and
- (c) Justices and judges (28 U.S.C. 5, 44(d), 135, 252, and 461(a)) at Schedule 7.

Sec. 4. Uniformed services. Pursuant to section 601 of Public Law 103-337, the rates of monthly basic pay (37 U.S.C. 203(a)), the rates of basic allowances for subsistence (37 U.S.C. 402), the rates of basic allowances for quarters (37 U.S.C. 403(a)) for members of the uniformed services, and the rate of monthly cadet or midshipman pay (37 U.S.C. 203(c)(1), as amended by section 601(c) of Public Law 103-337) are set forth on Schedule 8 attached hereto and made a part hereof.

Sec. 5. Interim geographic adjustments. (a) Pursuant to section 302 of the Federal Employees Pay Comparability Act of 1990, as incorporated in section 529 of Public Law 101-509, employees under statutory pay systems covered under section 1 of this order and members of the United States Park Police who are assigned to a duty station located in one of the geographical areas listed in Schedule 9 shall be entitled, except as may be provided under subsection (b) of this section, to receive an interim geographic adjustment at the rate shown on Schedule 9, which is attached hereto and made a part hereof.

(b)(1) The Office of Personnel Management shall prescribe regulations governing the application of interim geographic adjustments to General Schedule employees, including the determination of what, if any, geographic adjustments shall be payable in the case of employees receiving special pay rates.

(2) The Secretary of State shall prescribe regulations governing the application of in-