

a winter of partisan politics. Let's finish the job the American people sent us here to do. Thanks for listening.

NOTE: The address was recorded at 2:39 p.m. on October 15 in the Oval Office at the White House for broadcast at 10:06 a.m. on October 16. The transcript was made available by the Office of the Press Secretary on September 15 but was embargoed for release until the broadcast.

Memorandum on Hiring People With Disabilities in the Federal Government

October 16, 1999

Memorandum for the Heads of Executive Departments and Agencies

Subject: Hiring People with Disabilities in the Federal Government

Since I became President, we have created over 19 million new jobs and unemployment is as low as it has been in 29 years. Still, almost 75 percent of working-age Americans with severe disabilities remain unemployed. If this Nation is to live up to its promise of equal opportunity, and our economy is to continue to strengthen and expand, we must draw on the untapped energy and creativity of these millions of capable Americans.

One of the most glaring barriers to work for people with disabilities is that they frequently become ineligible for Medicaid or Medicare if they go back to work, putting them in the untenable position of choosing between health care coverage and employment. That is why my budget fully funds the Work Incentives Improvement Act, investing \$1.2 billion over 5 years in health care and employment services so that people with disabilities can work. This legislation was unanimously endorsed by the House Commerce Committee on May 19 and has been cosponsored by a majority of the House of Representatives; it passed the Senate 99-0 on June 16. It is time for the Congress to finish the job and pass the Work Incentives Improvement Act immediately. People with disabilities who want to work should not have to wait one more day.

Vice President Gore and I have already taken a number of steps to increase the em-

ployment of people with disabilities. On March 13, 1998, I signed Executive Order 13078 establishing the National Task Force on Employment of Adults with Disabilities to create a coordinated national policy to bring working-age individuals with disabilities into gainful employment. In December, the Task Force presented the Vice President with its first report, and I am proud to say we have taken action on all the Task Force's formal recommendations.

As we fight to ensure that all people with disabilities have the health care and other assistance they need to go to work, we must also lead by example and make the Federal Government a model employer of people with disabilities. On June 4, 1999, I signed an Executive order eliminating the Federal Government's stricter hiring standards for people with psychiatric disabilities, an issue highlighted by Mrs. Gore earlier in the year. And last December, the Vice President asked the Office of Personnel Management (OPM) to develop a plan to increase the representation of adults with disabilities in the Federal workforce.

Today I am pleased to release that plan, *Accessing Opportunity: The Plan for Employment of People with Disabilities in the Federal Government*, and the companion employment guide prepared by OPM. These documents give agencies detailed and practical information on ways to recruit people with disabilities for positions at all levels of government; provide opportunities for students with disabilities; ensure career opportunities for people with disabilities; collect and maintain data to monitor their success; and provide reasonable accommodations for applicants and employees with disabilities.

I therefore direct you to implement this plan immediately within your departments and agencies and to bring qualified people with disabilities into the Federal workforce. This plan is proof of the Federal Government's commitment to empowering people with disabilities; now is the time for us to fulfill that commitment.

William J. Clinton

Proclamation 7242—National Character Counts Week, 1999

October 16, 1999

By the President of the United States of America

A Proclamation

The character of our citizens has enriched every aspect of our national life and has set an example of civic responsibility for people around the world. The diligence and determination that are part of our Nation's work ethic have strengthened our economy, and the firm convictions of our spiritual leaders have helped guide our communities, fostering unity, compassion, and humility.

In this dynamic time of unparalleled opportunity and possibility, our children will encounter a variety of new challenges that will test the strength of their character and convictions. As the dawn of the new millennium fast approaches, we must work together—parents, public officials, educators, entertainers, and business and religious leaders—to impart to our youth the core values they need to be good citizens.

We know that parents play a critical role in imparting moral values to their children. But in today's complex and fast-paced society, when parents must spend longer hours at work and more families are headed by a single parent, parents have less time to spend with their children—an average decrease of 22 hours a week over the past 30 years, according to a report released this spring by my Council of Economic Advisers. We must seek innovative ways to address this problem and to promote stronger families, including greater flexibility in paid work hours, more affordable child care, and increased support for low-income families.

My Administration is committed to providing families with the tools they need to fulfill their responsibilities at home and at work. Our agenda includes tripling our investment in after-school programs through the 21st Century Community Learning Center program and a historic initiative to make child care better, safer, and more affordable for working families. We are also working to expand the Family and Medical Leave Act to cover more workers and to allow leave for

more parental activities, such as parent-teacher conferences and routine doctor visits.

While Americans are striving to seize the opportunities presented by this exciting new era, we must continue to preserve the fundamental ideals and ethics that have sustained our country for more than two centuries. By sustaining these shared values and passing them on to our children, we can realize our common hope for a more just and honorable society and a brighter future for the generations to come.

Now, Therefore, I, William J. Clinton, President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim October 17 through October 23, 1999, as National Character Counts Week. I call upon the people of the United States, government officials, educators, religious, community, and business leaders, and the States to commemorate this week with appropriate ceremonies, activities, and programs.

In Witness Whereof, I have hereunto set my hand this sixteenth day of October, in the year of our Lord nineteen hundred and ninety-nine, and of the Independence of the United States of America the two hundred and twenty-fourth.

William J. Clinton

[Filed with the Office of the Federal Register, 11:37 a.m., October 19, 1999]

NOTE: This proclamation was published in the *Federal Register* on October 20.

Remarks at a National Italian American Foundation Dinner

October 16, 1999

Thank you ladies and gentlemen. First of all, let me thank you for your warm welcome to Hillary and me. Thank you, Frank Guarini, for being my friend for all these years. Thank you, President Joe Cerrell. To all the distinguished guests here and the honorees, the Members of Congress, Gerry Ferrarro, Ambassador Foglietta, Ambassador Rosapepe. To our distinguished Italian guests, Maria Bartiromo, Ambassador Salles and, especially, Foreign Minister Dini.