

in a new era of opportunity for older Americans. Before passage of this landmark legislation, seniors who continued to work after age 65 risked having some of their Social Security benefits withheld until they stopped working or turned 70 years old. By eliminating this confusing and outdated retirement earnings test, the new legislation will ensure that millions of older workers who wish to continue working will be able to keep their full Social Security benefits regardless of their age or earning level.

It is appropriate that we enact this new law in the year when we celebrate the 65th anniversary of Social Security and the 35th anniversary of Medicare, Medicaid, and the Older Americans Act. Millions of older citizens have been assisted by these programs, and, as the baby boom generation ages, millions more will be relying on them in this new century.

To recognize the profound debt our Nation owes its older citizens, and to prepare wisely for the impact that increasing longevity will have on nearly every aspect of our society in the coming years, we must reaffirm our commitment to saving Social Security, strengthening Medicare—including a prescription drug benefit—and modernizing, improving, and reauthorizing the Older Americans Act. We must also enact my Administration's long-term care initiative, which, among other important measures, provides tax relief and support services to the millions of family caregivers who devote countless hours to helping older loved ones remain in their homes and communities. By doing so, we can both honor the immeasurable contributions that older men and women bring to our national life and ensure that they lead independent, active, fulfilling lives for many years to come.

**Now, Therefore, I, William J. Clinton,** President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim May 2000 as Older Americans Month. I urge Government officials, business people, community leaders, educators, volunteers, and all the people of the United States to celebrate the contributions older Americans have made, and

continue to make, to the progress and prosperity of our Nation.

**In Witness Whereof,** I have hereunto set my hand this second day of May, in the year of our Lord two thousand, and of the Independence of the United States of America the two hundred and twenty-fourth.

**William J. Clinton**

[Filed with the Office of the Federal Register, 8:45 a.m., May 3, 2000]

NOTE: This proclamation was published in the *Federal Register* on May 4.

### **Proclamation 7302—Jewish Heritage Week, 2000**

*May 2, 2000*

*By the President of the United States of America*

#### **A Proclamation**

For centuries, Jews from every corner of the globe have come to America seeking the right to worship in freedom and to pursue their individual hopes and dreams in peace. For many, the journey was a desperate flight from oppression and persecution to a new life in a new country. Bolstered by powerful family and community ties and drawing strength and hope from their ancient religious traditions, Jews in America not only survived the difficult transition, but also thrived.

From science and the arts to business and the law; as teachers, physicians, journalists, judges, musicians, and policymakers; from neighborhood stores to the corridors of Congress; from the Armed Forces to the Supreme Court, generations of American Jews have succeeded in every sector of our society. And the rewards of that success are shared by us all. Our Nation has benefited immeasurably from the character, values, and achievements of our Jewish citizens.

Building on the Jewish tradition of hospitality toward strangers and acutely aware of the long and tragic history of prejudice and persecution against their people, Jews in America have committed themselves to tolerance, justice, human rights, and the rule of

law. American Jews have shared their resources generously with health and human services programs, civil rights groups, educational institutions, arts organizations, and so many more. In communities across our Nation, in small towns and big cities, synagogues and yeshivas have become centers of community service and civic responsibility.

During Jewish Heritage Week, let us acknowledge and give thanks for the many contributions that Jews have brought to our national life and character, and let us celebrate the rich religious and ethnic threads that Jewish men and women have woven into the tapestry that is America.

**Now, Therefore, I, William J. Clinton,** President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim May 7 through May 14, 2000, as Jewish Heritage Week. I urge all Americans to observe this week with appropriate programs, ceremonies, and activities.

**In Witness Whereof,** I have hereunto set my hand this second day of May, in the year of our Lord two thousand, and of the Independence of the United States of America the two hundred and twenty-fourth.

**William J. Clinton**

[Filed with the Office of the Federal Register, 8:45 a.m., May 4, 2000]

NOTE: This proclamation was published in the *Federal Register* on May 5.

**Executive Order 13152—Further Amendment to Executive Order 11478, Equal Employment Opportunity in Federal Government**  
*May 2, 2000*

By the authority vested in me as President by the Constitution and the laws of the United States, and in order to provide for a uniform policy for the Federal Government to prohibit discrimination based on an individual's status as a parent, it is hereby or-

dered that Executive Order 11478, as amended, is further amended as follows:

**Section 1.** Amend the first sentence of section 1 by substituting "sexual orientation, or status as a parent." for "or sexual orientation."

**Sec. 2.** Insert the following new sections 6 and 7 after section 5:

**“Sec. 6.** ‘Status as a parent’ refers to the status of an individual who, with respect to an individual who is under the age of 18 or who is 18 or older but is incapable of self-care because of a physical or mental disability, is:

- (a) a biological parent;
- (b) an adoptive parent;
- (c) a foster parent;
- (d) a stepparent;
- (e) a custodian of a legal ward;
- (f) in loco parentis over such an individual; or
- (g) actively seeking legal custody or adoption of such an individual.

**“Sec. 7.** The Office of Personnel Management shall be authorized to develop guidance on the provisions of this order prohibiting discrimination on the basis of an individual's sexual orientation or status as a parent.”

**Sec. 3.** Amend section 4 by substituting “and appropriate to carry out its responsibilities under this Order.” for “appropriate to carry out this Order.”

**Sec. 4.** Renumber current sections 6, 7, and 8 as sections 8, 9, and 10, respectively.

**Sec. 5.** Add a section 11 to read as follows:

**“Sec. 11.** This Executive Order does not confer any right or benefit enforceable in law or equity against the United States or its representatives.”

**William J. Clinton**

The White House,  
May 2, 2000.

[Filed with the Office of the Federal Register, 8:45 a.m., May 3, 2000]

NOTE: This Executive order was published in the *Federal Register* on May 4.